



सेन्ट्रल बैंक ऑफ़ इंडिया  
Central Bank of India

CENTRAL TO YOU SINCE 1911



मानव संपदा प्रबंधन (भर्ती एवं पदोन्नति) केंद्रीय कार्यालय  
Human Capital Management (Recruitment & Promotion) Central Office

RECRUITMENT PROCESS FOR SELECTION OF OFFICERS IN SPECIALIST CATEGORY IN  
VARIOUS STREAMS.

|                                       |            |
|---------------------------------------|------------|
| Opening Date for On-line Registration | 28.02.2026 |
| Closing Date for On-line Registration | 23.03.2026 |
| Date of online Examination            | April 2026 |
| Tentative Date of Interview           | April 2026 |

**Central Bank of India**, a leading Public Sector Bank, with PAN India Branch Network of More than 4500 branches, with total business of more than Rs. 7,74,000 Crores and driven by talented work force of 34000 plus employees, invites application from experienced/eligible professionals for the post of Specialists Officers in various Streams:

1. Details of the vacancies Post wise, Scale wise & category wise are as follows: -

| SR<br>NO | POST                                                     | S<br>C | S<br>T | OB<br>C | EW<br>S | UR | TOTA<br>L | OUT OF PWBD<br>(DIVYANGJAN) |        |        |        |
|----------|----------------------------------------------------------|--------|--------|---------|---------|----|-----------|-----------------------------|--------|--------|--------|
|          |                                                          |        |        |         |         |    |           | H<br>I                      | O<br>C | V<br>I | I<br>D |
| 1        | Software Developer (Developer - Java)                    | 1      | 0      | 4       | 1       | 7  | 13        |                             |        |        |        |
|          | SC4                                                      |        |        |         |         | 1  | 1         |                             |        |        |        |
|          | SC3                                                      |        |        |         |         | 1  | 1         |                             |        |        |        |
|          | SC2                                                      | 1      |        | 3       | 1       | 4  | 9         |                             |        |        |        |
|          | SC1                                                      |        |        | 1       |         | 1  | 2         |                             |        |        |        |
| 2        | Mobile Developer- Android/IOS                            | 0      | 0      | 1       | 0       | 2  | 3         |                             |        |        |        |
|          | SC2                                                      |        |        | 1       |         | 2  | 3         |                             |        |        |        |
| 3        | Software Developer (Developer Dot Net)                   | 1      | 0      | 2       | 0       | 3  | 6         |                             |        |        |        |
|          | SC2                                                      | 1      |        | 2       |         | 3  | 6         |                             |        |        |        |
| 4        | Database Administration                                  | 1      | 0      | 4       | 1       | 5  | 11        |                             |        |        |        |
|          | SC3                                                      |        |        | 1       |         | 1  | 2         |                             |        |        |        |
|          | SC2                                                      | 1      |        | 3       | 1       | 4  | 9         |                             |        |        |        |
| 5        | Digital Channel Manager / Digital Application specialist | 4      | 2      | 6       | 3       | 8  | 23        | 0                           | 1      | 0      | 0      |
|          | SC3                                                      |        |        |         |         | 1  | 1         |                             |        |        |        |
|          | SC2                                                      | 3      | 2      | 4       | 2       | 6  | 17        |                             | 1      |        |        |
|          | SC1                                                      | 1      |        | 2       | 1       | 1  | 5         |                             |        |        |        |
| 6        | Linux/Solaris/SAN/Storage/SRE/Opern shift                | 1      | 1      | 5       | 1       | 6  | 14        |                             |        |        |        |

|    |                                                             |    |   |    |    |    |    |   |   |   |   |
|----|-------------------------------------------------------------|----|---|----|----|----|----|---|---|---|---|
|    | SC3                                                         |    |   | 1  |    | 1  | 2  |   |   |   |   |
|    | SC2                                                         | 1  | 1 | 4  | 1  | 5  | 12 |   |   |   |   |
| 7  | Windows / AD                                                | 0  | 0 | 1  | 1  | 3  | 5  |   |   |   |   |
|    | SC3                                                         |    |   |    |    | 1  | 1  |   |   |   |   |
|    | SC2                                                         |    |   | 1  | 1  | 2  | 4  |   |   |   |   |
| 8  | Cloud Manager                                               | 0  | 0 | 2  | 0  | 3  | 5  |   |   |   |   |
|    | SC3                                                         |    |   | 1  |    | 1  | 2  |   |   |   |   |
|    | SC2                                                         |    |   | 1  |    | 2  | 3  |   |   |   |   |
| 9  | Information Security, Cyber Security & IT Governance , Risk | 7  | 4 | 12 | 3  | 12 | 38 | 1 | 0 | 0 | 0 |
|    | SC4                                                         |    |   | 1  | 1  | 1  | 3  |   |   |   |   |
|    | SC3                                                         | 1  | 1 | 1  |    | 1  | 4  |   |   |   |   |
|    | SC2                                                         | 3  | 2 | 5  | 1  | 5  | 16 | 1 |   |   |   |
|    | SC1                                                         | 3  | 1 | 5  | 1  | 5  | 15 |   |   |   |   |
| 10 | Network Administrator/Network Security                      | 1  | 0 | 1  | 0  | 3  | 5  |   |   |   |   |
|    | SC3                                                         |    |   |    |    | 1  | 1  |   |   |   |   |
|    | SC2                                                         | 1  |   | 1  |    | 2  | 4  |   |   |   |   |
| 11 | Production support / ROC/Digital Support                    | 3  | 3 | 7  | 2  | 11 | 26 | 0 | 0 | 1 | 0 |
|    | SC3                                                         |    |   |    |    | 1  | 1  |   |   |   |   |
|    | SC2                                                         | 3  | 2 | 6  | 2  | 8  | 21 |   |   | 1 |   |
|    | SC1                                                         |    | 1 | 1  |    | 2  | 4  |   |   |   |   |
| 12 | Enterprise / Integration /Public cloud Architect            | 0  | 0 | 1  | 1  | 4  | 6  |   |   |   |   |
|    | SC4                                                         |    |   |    |    | 1  | 1  |   |   |   |   |
|    | SC3                                                         |    |   |    |    | 1  | 1  |   |   |   |   |
|    | SC2                                                         |    |   | 1  | 1  | 2  | 4  |   |   |   |   |
| 13 | DevSecOps                                                   | 0  | 0 | 1  | 1  | 2  | 4  |   |   |   |   |
|    | SC2                                                         |    |   | 1  | 1  | 2  | 4  |   |   |   |   |
| 14 | Web Server/ Web Logic Administrator                         | 0  | 0 | 0  | 1  | 2  | 3  |   |   |   |   |
|    | SC3                                                         |    |   |    |    | 1  | 1  |   |   |   |   |
|    | SC2                                                         |    |   |    | 1  | 1  | 2  |   |   |   |   |
| 15 | Data Architect                                              | 0  | 0 | 1  | 0  | 1  | 2  |   |   |   |   |
|    | SC2                                                         |    |   | 1  |    | 1  | 2  |   |   |   |   |
| 16 | Data Engineer /Data Quality/ETL/PLSQL/BI                    | 2  | 1 | 5  | 1  | 6  | 15 |   |   |   |   |
|    | SC3                                                         |    |   | 1  |    | 2  | 3  |   |   |   |   |
|    | SC2                                                         | 2  | 1 | 4  | 1  | 4  | 12 |   |   |   |   |
| 17 | Data Scientist                                              | 0  | 1 | 2  | 0  | 3  | 6  |   |   |   |   |
|    | SC3                                                         |    |   | 1  |    | 1  | 2  |   |   |   |   |
|    | SC2                                                         |    | 1 | 1  |    | 2  | 4  |   |   |   |   |
| 18 | Gen AI                                                      | 0  | 0 | 0  | 0  | 2  | 2  |   |   |   |   |
|    | SC3                                                         |    |   |    |    | 1  | 1  |   |   |   |   |
|    | SC2                                                         |    |   |    |    | 1  | 1  |   |   |   |   |
| 19 | IT Officer                                                  | 20 | 8 | 19 | 11 | 24 | 82 | 2 | 2 | 2 | 2 |
|    | SC2                                                         | 10 | 5 | 10 | 6  | 13 | 44 | 1 | 1 | 1 | 1 |

|    |              |    |    |    |    |     |     |   |   |   |   |
|----|--------------|----|----|----|----|-----|-----|---|---|---|---|
|    | SC1          | 10 | 3  | 9  | 5  | 11  | 38  | 1 | 1 | 1 | 1 |
| 20 | RISK MANAGER | 0  | 0  | 0  | 0  | 4   | 4   |   |   |   |   |
|    | SC3          |    |    |    |    | 3   | 3   |   |   |   |   |
|    | SC1          |    |    |    |    | 1   | 1   |   |   |   |   |
| 21 | Taxation/CA  | 0  | 0  | 0  | 0  | 2   | 2   |   |   |   |   |
|    | SC2          |    |    |    |    | 2   | 2   |   |   |   |   |
|    | TOTAL        | 41 | 20 | 74 | 27 | 113 | 275 | 3 | 3 | 3 | 2 |

- The number of vacancies/reserved vacancies is provisional and may vary according to the actual requirement of the Bank.
- Candidates belonging to reserved categories are free to apply against vacancies announced for Unreserved/General category provided they meet the eligibility criteria laid down for General Category candidates.
- **Abbreviations used:** SC - Scheduled Caste, ST - Scheduled Tribe, OBC - Other Backward Classes, EWS – Economically Weaker Section, GEN- General Category Unreserved, HI- Hearing Impairment, OC- Orthopedically Challenged, VI- Visual Impairment, ID- Intellectual Disability.

**NOTE:**

**APPLICATIONS FROM SERVING EMPLOYEES OF CENTRAL BANK OF INDIA:**

- Existing employees of Central Bank of India may apply through online mode only after minimum 3 years of service in our Bank as on cutoff date subject to fulfilling the eligibility criteria such as educational, experience etc.
- Such candidates if selected should resign from the existing post and join the new post as a fresh candidate like any other external candidate.

**Note: Candidates are advised to read eligibility criteria of educational qualification and experience carefully in all respects before applying to avoid any inconvenience with regards to disqualification from candidature in future.**

**2. ELIGIBILITY CRITERIA: -**

**i. NATIONALITY/ CITIZENSHIP:**

A candidate must be either

- i) a Citizen of India or
  - ii) a subject of Nepal or
  - iii) a subject of Bhutan or
  - iv) a Tibetan refugee who came over to India before 1st January 1962 with the intention of permanently settling in India or
  - v) a person of Indian origin who has migrated from Pakistan, Burma, Sri Lanka, East African countries of Kenya, Uganda, the United Republic of Tanzania (formerly Tanganyika and Zanzibar), Zambia, Malawi, Zaire, Ethiopia and Vietnam with the intention of permanently settling in India
- Provided that a candidate belonging to categories (ii), (iii), (iv) & (v) above shall be a person in whose favor a certificate of eligibility has been issued by the Government of India.

**ii. DETAILS OF EDUCATIONAL QUALIFICATIONS & EXPERIENCE:**

**Eligibility Cutoff date as on 31.01.2026**

- Recruitment profile i.e. qualification, experience, responsibility etc. for each position, roles of Specialist officers in all scales are as under,

**Sr. No. 1) Software Developer (Developer - Java)**

| Position                | JAVA Developer ( Scale I)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
|-------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Role & Responsibilities | <ul style="list-style-type: none"> <li>• JAVA Developer ACE/MQ/Spring Boot/Node JS/React JS/Angular JS</li> <li>• Application Development for various Business Demands using latest development technologies Spring Boot, Reactive Programming, REST APIs,</li> <li>• CSS, Java Script and frameworks like React, Angular, Node js and Express js.</li> <li>• Responsible for Coding, Implementation, Maintenance, Quality Assurance, Debugging etc.</li> <li>• Configuring App Connect Enterprise Server and designing, developing integration interfaces</li> <li>• Development and Deployment of applications Microservices Architecture and Containers</li> <li>• CI/CD Pipeline Implementation</li> <li>• Managing the health of Integration Servers, Manage the resource used by integration servers and integration nodes, Manage the deployment of BAR file</li> <li>• Develop solutions designed to maximize Business Value.</li> <li>• Closing the findings of User Acceptance Testing and Information Security Testing</li> <li>• Deployment of the developed software / application</li> <li>• Handling the Production Bugs and providing support.</li> <li>• Documentation, train the team in latest development technologies.</li> <li>• Continually learn and keep abreast with latest technologies.</li> </ul> |
| Job specific skills     | <ul style="list-style-type: none"> <li>• Applicants should possess the following attributes:</li> <li>• Application Development for various Business Demands using latest development technologies.</li> <li>• Responsible for Coding, Implementation, Maintenance, Quality Assurance, Debugging etc.</li> <li>• Java Frontend and Backend Development especially Spring Boot framework</li> <li>• Hands on experience in configuring App Connect Enterprise in container environment and on designing and developing integration interfaces</li> <li>• Knowledge on Integration Design guidelines, foundation services and best practices</li> <li>• Understanding different protocols like HTTP, MQ, FTP, RPC etc. and XML, JSON, Delimited data structure</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |

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|                                | <ul style="list-style-type: none"> <li>• Ability to use Java Compute Node (JCN) framework to handle different ACE scenarios</li> <li>• Experience in ESQL coding along with knowledge of REST API and SOAP-based web services</li> <li>• Hands-on experience with XML and MRM-based Message flows and Message sets/DFDLs</li> <li>• Ability to perform data analysis, and develop intensive and scalable solutions with a comprehensive error-handling approach</li> <li>• Good Knowledge of MQ channel configuration using different transmission protocols</li> <li>• Good Knowledge of MQ Client applications &amp; MQ client configuration</li> <li>• Hands-on experience on IBM API Connect with knowledge of Developer Portal, API Manager, and Developer toolkit</li> <li>• Understanding of Micro services Architecture</li> <li>• Deployment of applications in Containers and CI/CD Pipeline Implementation</li> </ul> |
| <b>Education Qualification</b> | <p>B.E. / B. Tech. in Computer Science / Computer Applications / Information Technology / Electronics / Electronics &amp; Telecommunications / Electronics &amp; Communications / MCA from Government recognized university or institution only. (the Qualification to be Full time and Regular Courses only)</p> <p><b>Certifications Any one of the below (Preferable - Scale I-):</b> i. Spring Certified Professional, Oracle Certified Professional Java Application Developer, Full Stack Developer certification or equivalent Certification (CP-FSD – ISQI), MEAN Stack developer certification.<br/>ii. IBM Certified Developer – App Connect Enterprise, IBM Certified System Administrator – MQ, API Development</p>                                                                                                                                                                                                  |
| <b>Experience</b>              | <p><b>Scale I</b></p> <p><b>Minimum 2 years Post Qualification</b> Experience in Java Development of which minimum 2 years of experience in handling Angular, React, Node, Express, Spring Boot framework, Development of ACE/MQ, API Development.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |

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| <b>Position</b>                    | <b>JAVA Developer ( Scale II / III / IV)</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| <b>Role &amp; Responsibilities</b> | <p><b>JAVA Developer ACE/MQ/Spring Boot/Node JS/React JS/Angular JS</b></p> <p><b>Scale IV</b></p> <ul style="list-style-type: none"> <li>• Architect, design and develop scalable and reliable architecture systems for Java based applications.</li> <li>• Evaluate and defining the current architecture systems and in-depth understanding of systems integrations.</li> <li>• Identify the hardware and software infrastructure needs to accommodate the organization's goals.</li> <li>• Handle multiple projects and team members, collaborate with cross functional teams.</li> <li>• Technical Document preparation and review (HLD, LLD, Sequence Diagram, Process Flow Diagram etc)</li> <li>• Strong knowledge of Docker, Kubernetes and other container platforms.</li> </ul> |

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|                            | <ul style="list-style-type: none"> <li>• Strong expertise in DevOps tools such as GitLab, Bitbucket, GIT, Maven, Jenkins and Nexus or other similar tools. -</li> <li>• Strong experience with Relational Databases such as MySQL, Oracle, PostgreSQL etc. and NoSQL databases such as MongoDB, Cassandra etc.</li> <li>• Conduct code reviews and ensure code standards</li> </ul> <p><b><u>Scale II /III</u></b></p> <ul style="list-style-type: none"> <li>• Able to rapidly acquire knowledge of a given domain.</li> <li>• Effective in ensuring that deliverables are in conformance with system architecture and standards for development.</li> <li>• Communicate efficiently and purposefully with internal customers and business partners.</li> <li>• Conducting Business Requirement Analysis and preparation of detailed Solution Design</li> <li>• Perform additional duties as determined by business needs and as directed by management.</li> <li>• Application Development for various Business Demands using latest development technologies Spring Boot, Reactive Programming, REST APIs, CSS, Java Script and frameworks like React, Angular, Node js and Express js.</li> <li>• Responsible for Coding, Implementation, Maintenance, Quality Assurance, Debugging etc.</li> <li>• Configuring App Connect Enterprise Server and designing, developing integration interfaces</li> <li>• Development and Deployment of applications Microservices Architecture and Containers CI/CD Pipeline Implementation</li> <li>• Managing the health of Integration Servers, Manage the resource used by integration servers and integration nodes, Manage the deployment of BAR file</li> <li>• Develop solutions designed to maximize Business Value.</li> <li>• Closing the findings of User Acceptance Testing and Information Security Testing</li> <li>• Deployment of the developed software / application</li> <li>• Handling the Production Bugs and providing support.</li> <li>• Documentation, train the team in latest development technologies.</li> <li>• Continually learn and keep abreast with latest technologies</li> </ul> |
| <b>Job specific skills</b> | <p><b>Applicants should possess the following attributes:</b></p> <ul style="list-style-type: none"> <li>• Application Development for various Business Demands using latest development technologies.</li> <li>• Sound knowledge of OOP concepts, SOLID principles, and software design patterns and best practices.</li> <li>• Responsible for Coding, Implementation, Maintenance, Quality Assurance, Debugging etc.</li> <li>• Java Frontend and Backend Development especially Spring Boot framework</li> <li>• Hands on experience in configuring App Connect Enterprise in container environment and on designing and developing integration interfaces</li> <li>• Knowledge on Integration Design guidelines, foundation services and</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |

|                                |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
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|                                | <p>best practices</p> <ul style="list-style-type: none"> <li>• Understanding different protocols like HTTP, MQ, FTP, RPC etc. and XML, JSON, Delimited data structure</li> <li>• Ability to use Java Compute Node (JCN) framework to handle different ACE scenarios</li> <li>• Expertise in ESQL coding along with knowledge of REST API and SOAP-based web services</li> <li>• Hands-on experience with XML and MRM-based Message flows and Message sets/DFDLs</li> <li>• Ability to perform data analysis, and develop intensive and scalable solutions with a comprehensive error-handling approach</li> <li>• Good Knowledge of MQ channel configuration using different transmission protocols</li> <li>• Good Knowledge of MQ Client applications &amp; MQ client configuration</li> <li>• Hands-on experience on IBM API Connect with knowledge of Developer Portal, API Manager, and Developer toolkit</li> <li>• Understanding of Micro services Architecture</li> <li>• Deployment of applications in Containers and CI/CD Pipeline Implementation.</li> <li>• Experience in Application and Middleware Architecture.</li> <li>• Object oriented analysis and design using various design and architectural patterns.</li> <li>• Strong knowledge of IDE like Eclipse, IntelliJ IDEA or NetBeans.</li> <li>• Hands on experience with Linux/Unix environments.</li> <li>• Java Application Servers experience (WebSphere, Weblogic, JBoss, Tomcat, etc.)</li> <li>• Good understanding of Cryptography fundamentals.</li> <li>• Other skills include JSON, SOAP, WSDL, XML, XSLT, XPATH.</li> </ul> |
| <b>Education Qualification</b> | <p>B.E. / B. Tech. in Computer Science / Computer Applications / Information Technology / Electronics / Electronics &amp; Telecommunications / Electronics &amp; Communications / MCA from Government recognized university or institution only. (the Qualification to be Full time and Regular Courses only)</p> <p><b>Certifications Any one of the below (Mandatory - Scale III/IV, Preferable - Scale II-):</b></p> <p><b>i.</b> Spring Certified Professional, Oracle Certified Professional Java Application Developer, Full Stack Developer certification or equivalent Certification (CP-FSD – ISQI), MEAN Stack developer certification.</p> <p><b>ii.</b> IBM Certified Developer – App Connect Enterprise, IBM Certified System Administrator – MQ, API Development</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |

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| <b>Experience</b> | <p><b>Scale IV</b><br/> <b>Minimum 10 years Post Qualification</b> Experience in Java Architectures and Frame works, of which minimum 6 years of experience in roles as Java Software Architect handling Largescale and complex Java Applications and Architect, Design, Development of reliable and scalable Software applications.</p> <p><b>Scale III</b><br/> <b>Minimum 6 years Post Qualification</b> Experience in Java Development of which minimum 4 years of experience in handling Angular, React, Node, Express, Spring Boot framework, Development of ACE/MQ</p> <p><b>Scale II</b><br/> <b>Minimum 4 years Post Qualification</b> Experience in Java Development of which minimum 2 years of experience in handling Angular, React, Node, Express, Spring Boot framework, Development of ACE/MQ, API Development.</p> |
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**Sr. No. 2 ) Mobile Developer- Android/IOS**

| <b>Position</b>                    | <b>Mobile Application Developer(Java/React Native/Flutter) ( Scale II)</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
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| <b>Role &amp; Responsibilities</b> | <ul style="list-style-type: none"> <li>• Design, build, and maintain advanced iOS/ Android applications using Swift.</li> <li>• Write maintainable, testable, and performance software in collaboration with the team.</li> <li>• Conduct code reviews, ensure high-quality standards, and mentor junior developers.</li> <li>• Research and evaluate new technologies, tools, and frameworks to improve development efficiency.</li> <li>• Work closely with backend teams to integrate RESTful APIs and optimize data handling.</li> <li>• Participate in the full development lifecycle: design, development, testing, deployment and maintenance.</li> <li>• Continuously enhance app performance, user experience, and development processes</li> <li>• Work across all phases of the development lifecycle: concept, design, development, testing, deployment, and maintenance.</li> <li>• Optimize app performance, memory management, and UI responsiveness.</li> <li>• Develop custom user interfaces for various devices and ensure seamless UX.</li> <li>• Implement RESTful and SOAP-based integrations using JSON and XML.</li> <li>• Collaborate with backend and product teams to define and refine app requirements.</li> <li>• Prepare and manage release cycles, bug fixes, and version updates.</li> <li>• Write technical documentation and maintain reports related to app development.</li> </ul> |

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| Job specific skills     | <ul style="list-style-type: none"> <li>• Strong proficiency with Java and Kotlin, Android SDK, and Android Studio.</li> <li>• Experience with RESTful APIs, JSON, XML, and data persistence (SQLite, Room).</li> <li>• Proficient with offline storage, threading, and performance tuning.</li> <li>• Solid understanding of Android UI design principles, Material Design, and architectural patterns (MVVM, MVP, MVC).</li> <li>• Experience with cloud messaging APIs, push notifications, and third-party SDK integration.</li> <li>• Sound knowledge of OOP concepts, SOLID principles, and software design best practices.</li> <li>• Strong proficiency with Java and Kotlin, Android SDK, and Android Studio.</li> <li>• Experience with RESTful APIs, JSON, XML, and data persistence (SQLite, Room).</li> <li>• Proficient with offline storage, threading, and performance tuning.</li> <li>• Solid understanding of Android UI design principles, Material Design, and architectural patterns (MVVM, MVP, MVC).</li> <li>• Experience with cloud messaging APIs, push notifications, and third-party SDK integration.</li> <li>• Sound knowledge of OOP concepts, SOLID principles, and software design best practices.</li> <li>• Proven track record of delivering successful consumer-grade mobile apps (e.g., finance or e-commerce).</li> <li>• Excellent problem-solving skills, attention to detail, and teamwork abilities</li> <li>• Expertise in UI design, REST APIs, and architectural patterns such as MVC, MVP, and MVVM.</li> <li>• Proficient with Xcode, UIKit, SwiftUI, CoreData, and common Apple frameworks.</li> <li>• Excellent communication, collaboration, and problem-solving skills.</li> <li>• Proactive attitude with a passion for delivering high-quality, user-centric products.</li> <li>• Experience with Objective-C and bridging with Swift.</li> <li>• Knowledge of functional reactive programming and frameworks like Combine or RxSwift.</li> <li>• Familiarity with GraphQL and modern networking paradigms.</li> <li>• Exposure to cross-platform development (React Native, Flutter, etc.)</li> <li>• Experience with third-party libraries and APIs</li> <li>• Strong knowledge of the general mobile landscape, architectures, trends, and emerging technologies.</li> <li>• Should have hands-on experience in all stages of Mobile app life cycle - concept, design, build, deploy, test, release to app stores and support.</li> <li>• Experience with at least one of the latest JavaScript frameworks like Xamarin, Angular JS, React JS, Ionic 2/3 and Cordova will be an advantage</li> </ul> |
| Education Qualification | B.E. / B. Tech. in Computer Science / Computer Applications / Information Technology / Electronics / Electronics & Telecommunications / Electronics & Communications / MCA from Government recognized university or                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |

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|            | <p>institution only. (the Qualification to be Full time and Regular Courses only)</p> <p><b>Preferred Certifications (non-mandatory)::</b> certifications in Android and iOS mobile app Development</p> |
| Experience | <p><b>Scale II</b></p> <p><b>Minimum 4 years Post Qualification Experience in Software Development</b> of which minimum 2 years of experience in Mobile App Development for Android and IOS</p>         |

**Sr. No. 3 ) Software Developer (Developer Dot Net)**

| <b>Position 3</b>                  | <b>Software Developer (Dot Net) (Scale II)</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
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| <b>Role &amp; Responsibilities</b> | <ul style="list-style-type: none"> <li>• Conducting Business Requirement Analysis</li> <li>• Architect and implement solutions that integrate frontend and backend functionality seamlessly.</li> <li>• Closing the findings of User Acceptance Testing and Information Security Testing</li> <li>• Deployment of the developed software / application</li> <li>• Perform additional duties as determined by business needs and as directed by management.</li> <li>• Integrating frontend components with backend services and APIs.</li> <li>• Implementing security and data protection measures.</li> <li>• Optimizing web applications for maximum speed and scalability.</li> <li>• Collaborating with cross-functional teams to deliver high-quality software solutions.</li> <li>• Troubleshooting and debugging issues.</li> <li>• Leading the architectural design and implementation of software systems, including system design, database design, and API design.</li> <li>• Developing architectural standards, patterns, and best practices to guide software development processes.</li> <li>• Collaborating with stakeholders to understand business requirements and translate them into technical solutions.</li> <li>• Evaluating and recommending appropriate technologies, frameworks, and tools to support business objectives.</li> <li>• Designing scalable, reliable, and secure software architectures that meet performance and scalability requirements.</li> <li>• Conducting architectural reviews and providing guidance to development teams to ensure adherence to architectural principles and standards.</li> <li>• Implementing continuous integration and continuous delivery (CI/CD) pipelines to automate software build, test, and deployment processes.</li> <li>• Mentoring and coaching junior architects and developers, fostering a culture of technical excellence and innovation.</li> <li>• Knowledge of web application development and web technologies like Java, HTML5, Visual Studio, C#, CSS.</li> <li>• Experience in project/program management.</li> <li>• Building and Leading high-performing agile teams</li> <li>• Focus on planning, development of strategies/initiatives</li> </ul> |

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|                                | <ul style="list-style-type: none"> <li>• Experience in delivering complex technology solutions within a defined Software development lifecycle</li> <li>• Should have strong written, verbal and presentation skills</li> </ul> <b>Desirable:</b> <ul style="list-style-type: none"> <li>• Knowledge of .Net MVC, .NET Core</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| <b>Job specific skills</b>     | <b>Applicants should possess the following attributes:</b> <ul style="list-style-type: none"> <li>• Responsible for Coding, Implementation, Maintenance, Quality Assurance, Debugging etc.</li> <li>• Strong object-oriented design skills, data structures and algorithms</li> <li>• Hands on experience of working with Micro services Architecture</li> <li>• CI/CD Pipeline Implementation</li> <li>• Proficiency in one or more programming languages and frameworks relevant to the role</li> <li>• Strong understanding of software architecture, design patterns, and best practices.</li> <li>• Experience with version control systems such as Git.</li> <li>• Excellent problem-solving and communication skills.</li> <li>• Ability to work independently and collaboratively in a fast-paced environment.</li> <li>• Familiarity with Agile development methodologies.</li> <li>• Passion for learning and staying updated with the latest technologies and industry trends.</li> <li>• Proven track record of architecting and delivering complex software solutions in enterprise environments.</li> <li>• In-depth understanding of software architecture principles, design patterns, and best practices.</li> <li>• Experience designing and implementing scalable, distributed systems and micro-services architectures.</li> <li>• Strong leadership, communication, and collaboration skills, with the ability to influence and guide cross-functional teams.</li> <li>• Excellent problem-solving and decision-making abilities, with a focus on delivering high-quality solutions that meet business objectives.</li> <li>• Expertise in MVC architecture</li> <li>• Proven Expertise in bootstrap design</li> </ul> |
| <b>Education Qualification</b> | <p>B.E. / B. Tech. in Computer Science / Computer Applications / Information Technology / Electronics / Electronics &amp; Telecommunications / Electronics &amp; Communications / MCA from Government recognized university or institution only. (the Qualification to be Full time and Regular Courses only)</p> <p><b>Preferred Certification (non-mandatory):</b></p> <ul style="list-style-type: none"> <li>• “Dot Net” Certification from Microsoft.</li> <li>• Java Certification</li> <li>• Any other professional Certifications related to development of Dot Net</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |

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| <b>Experience</b> | <b>Scale II</b><br><b>Minimum 4 years Post Qualification Experience in Software Development of which</b> minimum 2 Years of post-basic work experience in Software Development in Dot Net . |
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**Sr. No. 4) Database Administration (DBA)**

| <b>Position-1</b>                  | <b>Postgre SQL, Oracle, Redis, Mongo DBA / Database Security ( Scale II/III)</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
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| <b>Role &amp; Responsibilities</b> | <ul style="list-style-type: none"> <li>• Database Administration: Install, configure Postgre SQL, Oracle, Redis, MongoDB and maintain database instances across development, test, and production environments.</li> <li>• Performance Tuning: Monitor and optimize database performance, identifying and resolving performance bottlenecks and recommending necessary infrastructure or configuration changes.</li> <li>• Backup and Recovery: Implement robust backup and recovery strategies to ensure data integrity and minimize downtime in the event of system failures or disasters.</li> <li>• Security and Compliance: Implement and enforce security measures and access controls to protect sensitive data. Stay updated with the latest security patches and vulnerabilities, ensuring compliance with regulatory requirements.</li> <li>• High Availability and Replication: Set up and configure database replication, ensuring high availability and data redundancy.</li> <li>• Capacity Planning: Monitor database growth and plan for future capacity needs, making recommendations for hardware and infrastructure upgrades as necessary.</li> <li>• Database Design and Schema Management: Collaborate with development teams to optimize database design and schema, ensuring efficient data storage and retrieval.</li> <li>• Troubleshooting and Issue Resolution: Analyze and resolve database-related issues, collaborating with cross-functional teams, such as developers and system administrators, to identify and implement solutions.</li> <li>• Automation and Scripting: Develop and maintain scripts and automation tools to streamline database administration tasks and improve operational efficiency.</li> <li>• Security</li> <li>• User Management: - Creating, modifying, and deleting database user accounts, Assigning appropriate user privileges and roles, enforcing password policies and complexity requirements, Monitoring and managing user access to the database</li> <li>• Privilege and Role Management: Defining and managing database roles and privileges, Granting and revoking privileges to users and roles, Implementing the principle of least privilege, Reviewing and auditing user privileges and roles</li> <li>• Database Security Configuration: Configuring database-level security features, such as encryption, auditing, and access control, Implementing fine-grained access control (FGAC) and data masking, Configuring secure network communication (e.g., SSL/TLS), Monitoring and addressing database security vulnerabilities</li> </ul> |

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|                                | <ul style="list-style-type: none"> <li>• Auditing and Monitoring: Configuring and managing database audit policies, Reviewing and analyzing audit logs for security incidents, generating reports and alerts for security-related events, Implementing procedures for incident response and investigation</li> <li>• Compliance and Regulatory Requirements: Ensuring the database environment complies with relevant industry standards and regulations, Documenting security policies, procedures, and configurations, Collaborating with other IT and security teams to maintain compliance</li> <li>• Backup and Recovery: Implementing and testing backup and recovery strategies for the database, Ensuring the availability and integrity of backup data, Participating in disaster recovery and business continuity planning</li> <li>• Security Governance and Collaboration: Communicating and collaborating with other IT, security, and business teams, Participating in the development and implementation of security policies and standards, Providing security-related training and awareness to database users and administrators</li> </ul>                                                                                                                                                        |
| <b>Job specific skills</b>     | <p>Applicants should possess the following attributes:</p> <ul style="list-style-type: none"> <li>• Knowledge of Postgre SQL, Oracle, Redis, Mongo DBA Oracle database architecture, installation, configuration and maintenance.</li> <li>• Proficiency in writing scripts in SQL, Python and Perl.</li> <li>• Experience with optimizing database performance. Troubleshooting issues and using tools like Oracle Enterprise Manager (OEM).</li> <li>• Familiarity with backup and recovery strategies, RMAN and data protection method.</li> <li>• Knowledge of data modeling, database design and normalization technique.</li> <li>• Experience with Oracle Real Application Clusters (RAC) and cluster management.</li> <li>• Familiarities with upgrading and migrating Oracle databases to new versions or platforms.</li> <li>• Familiarity with Oracle enterprise manager (OEM) for database monitoring, management and reporting.</li> <li>• Knowledge of Oracle data guard/ Active data guard and disaster recovery strategies.</li> <li>• Understanding of database storage management including disk storage, memory, I/O utilization.</li> <li>• Familiarities with Oracle database options and features such as partitioning, OLAP, and spatial.</li> <li>• Knowledge of Golden gate/CDC.</li> </ul> |
| <b>Education Qualification</b> | <p>B.E. / B. Tech. in Computer Science / Computer Applications / Information Technology / Electronics / Electronics &amp; Telecommunications / Electronics &amp; Communications / MCA from Government recognized university or institution only. (the Qualification to be Full time and Regular Courses only)</p> <p><b>Mandatory Certifications (Scale-III):</b> Oracle - OCA/OCP.<br/> <b>Preferred Certifications (Scale-II) (non-mandatory):</b> Oracle – OCA/OCP</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |

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| Experience | <p><b>Scale III</b></p> <p><b>Minimum 6 years Post Qualification</b> Experience in Database Administration of which minimum 4 years of experience in Oracle Database administration working in Linux-based environments for large platforms, preferably in BFSI</p> <p><b>Scale II</b></p> <p><b>Minimum 4 years Post Qualification Experience</b> in Database Administration of which minimum 2 years of experience in Oracle Database administration working in Linux-based environments for large platforms, preferably in BFSI</p> |
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**Sr. No. 5) Digital Channel Manager / Digital Application Specialists**

| Position 4                         | Digital Channel Manager (Scale II/III)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
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| <b>Role &amp; Responsibilities</b> | <ul style="list-style-type: none"> <li>• Lead and Manage the Application and servers of the Bank's digital channels (Internet Banking, Mobile Banking, UPI, Swift, ATM Switch, NEFT, RTGS, POS, QR, CBDC, IMPS, AEPS, Cards, SMS Gateway or ASBA/Demat etc.).</li> <li>• Ensure high availability, scalability, and performance of digital banking platforms.</li> <li>• Oversee system upgrades, patches, and new feature deployments in coordination with IT &amp; vendors.</li> <li>• Implement robust cybersecurity measures, fraud monitoring, and compliance controls across digital channels.</li> <li>• Manage API integrations with other Applications, payment gateways, and third-party service providers.</li> <li>• Monitor incidents, downtime, and service disruptions, ensuring quick resolution and root cause analysis.</li> <li>• Support regulatory and audit requirements by ensuring system compliance with RBI and other guidelines.</li> <li>• Drive technology innovation in digital banking (AI, chatbots, biometric authentication, cloud migration).</li> <li>• Manage vendor SLAs, RFPs, and technology contracts for digital banking solutions.</li> </ul> |
| <b>Job specific skills</b>         | <p><b>Applicants should possess the following attributes:</b></p> <ul style="list-style-type: none"> <li>• Strong knowledge of digital banking technologies (Mobile apps, Internet Banking, UPI, IMPS, AEPS, Cards, SMS Gateway or ASBA/ Demat etc).</li> <li>• Expertise in API management, microservices, middleware, and integration frameworks.</li> <li>• Familiarity with databases (Oracle, SQL, NoSQL) and application servers.</li> <li>• Exposure to cloud platforms (AWS, Azure, GCP) and DevOps tools (CI/CD, Docker, Kubernetes).</li> <li>• Understanding of cybersecurity frameworks, encryption, and fraud prevention.</li> <li>• Experience in incident management, monitoring tools, and disaster recovery planning.</li> <li>• Knowledge of retail banking products, payment ecosystems, and regulatory guidelines (RBI, NPCI, PCI-DSS).</li> </ul>                                                                                                                                                                                                                                                                                                                   |

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|                                | <ul style="list-style-type: none"> <li>• Ability to translate business requirements into technical solutions.</li> <li>• Familiarity with digital transaction trends, customer experience optimization, and fintech innovations.</li> <li>• Strong leadership and stakeholder management skills.</li> <li>• Excellent communication and vendor negotiation abilities.</li> <li>• Analytical mindset with problem-solving skills under pressure.</li> <li>• Ability to manage cross-functional IT &amp; business teams effectively.</li> </ul>                                                                                                                                   |
| <b>Education Qualification</b> | B.E. / B. Tech. in Computer Science / Computer Applications / Information Technology / Electronics / Electronics & Telecommunications / Electronics & Communications / MCA from Government recognized university or institution only. (the Qualification to be Full time and Regular Courses only)                                                                                                                                                                                                                                                                                                                                                                              |
| <b>Experience</b>              | <p><b>Scale II</b></p> <ul style="list-style-type: none"> <li>• <b>Minimum 4 years Post Qualification work Experience in any Bank's digital channels</b> (Omni Channel Platforms, Digitla Lending Platforms, Internet Banking, Mobile Banking, UPI, Swift, ATM Switch, NEFT, RTGS, POS, QR, CBDC, IMPS, AEPS, Cards SMS Gateway or ASBA/ Demat etc.).</li> </ul> <p><b>Scale III</b></p> <ul style="list-style-type: none"> <li>• <b>Minimum 6 years Post Qualification work Experience in any Bank's digital channels</b> (Internet Banking, Mobile Banking, UPI, Swift, ATM Switch, NEFT, RTGS, POS, QR, CBDC, IMPS, AEPS, Cards SMS Gateway or ASBA/ Demat etc.).</li> </ul> |

| <b>Position</b>                   | <b>Digital Applications Specialists (Scale I/II)</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
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| <b>Role &amp; Responsiilities</b> | <ul style="list-style-type: none"> <li>• Application support Specialists zeros in on software-specific issues.</li> <li>• Application support specialists possess a deep understanding of particular software suites, enabling them to provide Specific solutions that enhance software performance and user experience.</li> <li>• Application support concentrates on ensuring that specific software applications operate effectively.</li> <li>• Dive deep into the software side of things, troubleshooting and fine-tuning to ensure that business-critical apps are running smoothly.</li> <li>• Deployment of applications in Agile methodology.</li> <li>• Ensuring that software applications run smoothly and efficiently.</li> <li>• Managing and resolving issues related to the software on every day and minimizing downtime</li> <li>• Testing end to end application and Troubleshooting bugs to implementing updates and ensuring that applications evolve as per business needs.</li> <li>• This involves addressing issues related to software functionality, including customization, updates, and troubleshooting bugs within the unique environment of each application.</li> <li>• Creating the Knowledge base and FAQ's for the end users and Tech support team.</li> <li>• Regular checkup and monitoring the Application Performance.</li> <li>• Ensure Application support for DR Drill and Geo site replication of the applications.</li> </ul> |

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|                                | <ul style="list-style-type: none"> <li>Fixes the application level VAPT, security and comply the regulatory requirements for that particular application in coordination with vendor.</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| <b>Job specificskills</b>      | <ul style="list-style-type: none"> <li>Applicants should possess the following attributes:</li> <li>Should possess a deep understanding of Java based software applications, enabling them to resolve the specific solutions issues that enhance software performance and user experience.</li> <li>Demonstrated experience of production support activities for large platforms, preferably banking systems like CBS, LOS, integration, mobile app etc.</li> <li>Experience of working with multiple L1/L2/L3 teams and vendors</li> <li>Experience of ticket triaging, assignment, troubleshooting by following SOPs and expediting resolution</li> <li>Technically skilled with the ability to understand complex technical issues and participate in discussions with core engineering teams</li> <li>Hands on experience in Java, J2EE, Spring or other MVC frameworks, Service Oriented Architectures and RESTFUL services</li> <li>Hands on knowledge of multiple programming languages including NodeJS, Python, PHP, Spring boot, Go, Ruby, .Net, C# and OOPS concepts and database queries (Oracle PL/SQL, PostgreSQL, MySQL, MongoDB etc.) preferred</li> <li>Experience of application monitoring, log analysis, audit trail monitoring etc. for troubleshooting and debugging</li> <li>Technical and functional knowledge of key banking applications like CBS, LOS, Mobile app, ESB, API gateway etc.</li> <li>Strong problem solving, analytical and communication skills</li> <li>Ability to testing end to end application and Troubleshooting bugs to implementing updates</li> <li>Experience deploying the applications in agile methodology.</li> <li>Experience in testing digital applications and Mobile apps</li> <li>Experience in Geo Site replication technology for the applications and Database.</li> <li>Experience in extracting the customized reports as needed by the end user.</li> <li>Experience in performing DBA tasks</li> <li>Ability to understand the functional requirements for the applications from the end user to implement the same.</li> <li>Ability to work with large teams and coordinate with vendor teams, business stakeholders etc. Experience with ITSM tools and ITIL processes</li> </ul> |
| <b>Education Qualification</b> | <ul style="list-style-type: none"> <li>B.E. / B. Tech. in Computer Science / Computer Applications / Information Technology / Electronics / Electronics &amp; Telecommunications / Electronics &amp; Communications / MCA from Government recognized university or institution only. (the Qualification to be Full time and Regular Courses only)</li> <li>Certifications Any one of the below(Preferrable):</li> <li>ITIL, SAFe (Agile), Network Certifications, Database Certification,</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |

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|                   | Microsoft Administration Certification, RHEL Administration, Programing / Testing /Scripting Certifications, Ticketing tools.                                                                                                                                                                                                                                                                                                                                                         |
| <b>Experience</b> | <p>Scale II</p> <p>Minimum 4 years Post Qualification work Experience in any Bank's digital channels (Omni Channel Platforms, Digitla Lending Platforms, Internet Banking, Mobile Banking, UPI, Swift, ATM Switch, NEFT, RTGS, POS, QR, CBDC, IMPS, AEPS, Cards SMS Gateway or ASBA/ Demat etc.).</p> <p>Scale I</p> <p>Minimum 2 years Post Managing and maintaining Digital Applications experience in handling of Digital channels and Digital Lending platform / applications</p> |

**Sr. No. 6) Linux/Solaris/SAN/Storage/SRE/Open shift(Scale II /III)**

| <b>Position 6</b>                  | <b>Linux/UNIX/Solaris Administrator (Scale II / III)</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
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| <b>Role &amp; Responsibilities</b> | <ul style="list-style-type: none"> <li>• Management and administration of Red Hat Enterprise Linux servers.</li> <li>• Writing various shell scripts like Bash, sh, ksh etc.</li> <li>• Performing backup and restoration of Servers and Offline Repository.</li> <li>• Extensively working on patch and package management, creation and maintenance of offline repositories.</li> <li>• Understating of Solaris zones and SPARC (LDoms) for virtualization solution.</li> <li>• Configuration and managing Solaris cluster for high availably solutions.</li> <li>• Maintaining system documentation, creating reports and adhering to change management process.</li> <li>• They work with cross-functional teams to maintain the Solaris infrastructure, with a focus on high availability, scalability, security, and cost-effectiveness.</li> <li>• User Access control and credential management, integration with IAM etc.</li> <li>• Enable and run various Security tests on the servers, Hardening of the Servers.</li> <li>• Work closely with various teams to assess code quality, source code management, code build, and deployment processes</li> <li>• Implement of various Hardware infrastructure on different architecture like x86, ppc64, sparc64, s390x etc.</li> <li>• Collaborating with IT teams to develop and maintain disaster recovery plans that include backup and restore procedures.</li> </ul> |
| <b>Job specificskills</b>          | <p><b>Applicants should possess the following attributes:</b></p> <ul style="list-style-type: none"> <li>• Manage and administer Solaris / Red Hat Enterprise Linux (RHEL)</li> <li>• Manage user accounts, permissions and access controls.</li> <li>• Good knowledge on the Solaris / Linux OS and Solaris / Linux commands for daily tasks.</li> <li>• Should profess proficiency on observability stack and Monitoring systems</li> <li>• Administer disk storage, partitions, and file systems.</li> <li>• Utilize package management tools (YUM and RPM) for software installation and updates.</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |

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|                                    | <ul style="list-style-type: none"> <li>• Resolve dependencies and troubleshoot package-related issues.</li> <li>• Implement and maintain security policies and practices.</li> <li>• Perform regular system checks and apply patches to ensure system integrity.</li> <li>• Troubleshoot network settings, including IP addressing and routing.</li> <li>• Good knowledge of Shell Scripting – should be able to write and maintain shell scripts for automation, tasks or job scheduling</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| <b>Position</b>                    | <b>Site Reliability Engineer cum Linux Administrator ( Scale II/III )</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| <b>Role &amp; Responsibilities</b> | <ul style="list-style-type: none"> <li>• Management and administration of Red Hat Enterprise Linux servers.</li> <li>• Writing various shell scripts like Bash, sh, ksh etc.</li> <li>• Performing backup and restoration of Servers and Offline Repository.</li> <li>• Extensively working on patch and package management, creation and maintenance of offline repositories.</li> <li>• Understating virtualization solution and RCOS.</li> <li>• Configuration and managing Linux cluster for high availability solutions.</li> <li>• Maintaining system documentation, creating reports and adhering to change management process.</li> <li>• They work with cross-functional teams to maintain the Linux infrastructure, with a focus on high availability, scalability, security, and cost-effectiveness.</li> <li>• User Access control and credential management, integration with IAM etc.</li> <li>• Enable and run various Security tests on the servers, Hardening of the Servers.</li> <li>• Work closely with various teams to assess code quality, source code management, code build, and deployment processes</li> <li>• Implement of various Hardware infrastructure on different architecture like x86, ppc64, sparc64, s390x etc.</li> <li>• Management of Tape Library and Storage Systems</li> <li>• Configure, Deploy and maintain Storage Solutions including SAN , NAS etc .</li> <li>• Monitor Storage Performance and Capacity. Ensure Optimal Operations.</li> <li>• Allocate and Manage Storage Resources according to Bank's Storage Requirements.</li> <li>• Optimize Storage Configuration to Enhance Performance and reliability.</li> <li>• Manage Access Control and Security related to the Data stored in the Storage Systems.</li> <li>• Provide technical Support , Diagnose and resolve Issues related to the Storage Systems</li> <li>• Capacity Planning and forecast future storage needs based on current usage and Organizational growth</li> <li>• Ensure the Compliance and best practices in line with the Organization's Policies.</li> <li>• Collaborate with Storage Vendors for the Support, Upgrade, procurement etc. related to Storage</li> <li>• Implementation of backup policies and procedures based on organization needs and best practices.</li> </ul> |

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|                            | <ul style="list-style-type: none"> <li>• Managing and monitoring backup technologies such as backup software and hardware (like tape drives or disk arrays).</li> <li>• Configuring backup schedules and ensuring backups are automated and reliable.</li> <li>• Monitoring backup jobs to ensure they complete successfully within specified time frames.</li> <li>• Testing of backups to verify data integrity and reliability.</li> <li>• Ensuring backup are secure from unauthorized access and implementing encryption and access control.</li> <li>• Collaborating with IT teams to develop and maintain disaster recovery plans that include backup and restore procedures.</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| <b>Job specific skills</b> | <ul style="list-style-type: none"> <li>• Applicants should possess the following attributes:</li> <li>• Manage and administer Red Hat Enterprise Linux (RHEL)</li> <li>• Manage user accounts, permissions and access controls.</li> <li>• Good knowledge on the Linux OS and Linux commands for daily tasks.</li> <li>• Should profess proficiency on observability stack and Monitoring systems</li> <li>• Administer disk storage, partitions, and file systems.</li> <li>• Utilize package management tools (YUM and RPM) for software installation and updates.</li> <li>• Resolve dependencies and troubleshoot package-related issues.</li> <li>• Implement and maintain security policies and practices.</li> <li>• Perform regular system checks and apply patches to ensure system integrity.</li> <li>• Troubleshoot network settings, including IP addressing and routing.</li> <li>• Good knowledge and experience in Shell Scripting – should be able to write and maintain shell scripts for automation, tasks or job scheduling</li> <li>• Develop and execute backup strategies using tools like rsync and tar.</li> <li>• Recovery of data in case of data loss or fresh installations.</li> <li>• Strong Knowledge and work Experiences related to Various Storage Solutions like SAN, NAS, DAS etc.</li> <li>• Familiarity with the Storage Hardware from vendors Like Dell EMC, Hitachi, HPE, IBM etc.</li> <li>• Proficiency in implementing and managing backup strategies. Hands on Experience in Implementing and Managing Disaster Recovery Planning and Execution.</li> <li>• Ability to Monitor Storage and Performance Metrics. Skills in optimizing Storage Configurations for Best Performance and Reliability</li> <li>• Experience in Managing and Allocating Storage resources.</li> <li>• Experience in Monitoring tools, log stacks and basic DBA skills.</li> <li>• Understanding of HA/DR patterns and disaster recovery orchestration.</li> <li>• Strong Knowledge of Thin Provisioning, Deduplication and Various Compression techniques.</li> <li>• Strong knowledge of Access Control and Data Encryption. Should have hands on experience on implementing security measures to protect the stored Data.</li> <li>• Knowledge about Disk to Disk Storage and Backup Solution</li> </ul> |

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|                                    | <ul style="list-style-type: none"> <li>• Knowledge about Virtualization techniques used in Storage Systems.</li> <li>• Should have worked with different storage vendors for the Support, Upgrade, procurement etc. related to Storage Systems.</li> <li>• Maintenance, Configuration and reconfiguration of Tape Library, Storage and SAN Switches.</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| <b>Position</b>                    | <b>RHEL OpenShift Administrator ( Scale II )</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| <b>Role &amp; Responsibilities</b> | <ul style="list-style-type: none"> <li>• Managing OpenShift clusters from the command-line interface and from the web console</li> <li>• Deploying applications on OpenShift from container images, templates, and Kubernetes manifests</li> <li>• Troubleshooting network connectivity between applications inside and outside an OpenShift cluster</li> <li>• Connecting Kubernetes workloads to storage for application data</li> <li>• Configuring Kubernetes workloads for high availability and reliability</li> <li>• Managing updates to container images, settings, and Kubernetes manifests of an application</li> <li>• Deploying packaged applications using manifests, templates, Customize, and Helm Charts.</li> <li>• Configuring authentication and authorization for users and applications.</li> <li>• Protecting network traffic with network policies and exposing applications with proper network access.</li> <li>• Deploying and managing applications using resource manifests.</li> <li>• Enabling developer self-service of application projects.</li> <li>• Managing OpenShift cluster updates and Kubernetes operator updates.</li> </ul> |
| <b>Education Qualification</b>     | <p>B.E. / B. Tech. in Computer Science / Computer Applications / Information Technology / Electronics / Electronics &amp; Telecommunications / Electronics &amp; Communications / MCA from Government recognized university or institution only. (the Qualification to be Full time and Regular Courses only)</p> <p><b>Certifications Any one of the below (Mandatory - Scale III , Preferable - Scale II):</b> Red Hat Certified OpenShift Administrator, Linux Foundation Certified Kubernetes Solaris Administrator, Red Hat Enterprise Linux.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| <b>Experience</b>                  | <p><b>Scale III</b></p> <p><b>Minimum 6 years Post Qualification Experience in Server Administration</b> of which minimum 4 years of experience in infrastructure provisioning, administration and management in BFSI</p> <p><b>Scale II</b></p> <p><b>Minimum 4 years Post Qualification Experience in Server Administration</b> of which minimum 2 years of experience in infrastructure provisioning, administration and management in BFSI</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |

## Storage and SAN Switch Manager (Scale II)

| Position                | Storage and SAN Switch Manager ( Scale II )                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
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| Role & Responsibilities | <ul style="list-style-type: none"><li>• Implement of various Hardware infrastructure on different architecture like x86, ppc64, sparc64, s390x etc.</li><li>• Management of Tape Library and Storage Systems</li><li>• Configure, Deploy and maintain Storage Solutions including SAN , NAS etc .</li><li>• Monitor Storage Performance and Capacity. Ensure Optimal Operations.</li><li>• Allocate and Manage Storage Resources according to Bank's Storage Requirements.</li><li>• Optimize Storage Configuration to Enhance Performance and reliability.</li><li>• Manage Access Control and Security related to the Data stored in the Storage Systems.</li><li>• Provide technical Support , Diagnose and resolve Issues related to the Storage Systems</li><li>• Capacity Planning and forecast future storage needs based on current usage and Organizational growth</li><li>• Ensure the Compliance and best practices in line with the Organization's Policies.</li><li>• Collaborate with Storage Vendors for the Support, Upgrade, procurement etc. related to Storage</li><li>• Implementation of backup policies and procedures based on organization needs and best practices.</li><li>• Managing and monitoring backup technologies such as backup software and hardware (like tape drives or disk arrays).</li><li>• Configuring backup schedules and ensuring backups are automated and reliable.</li><li>• Monitoring backup jobs to ensure they complete successfully within specified time frames.</li><li>• Testing of backups to verify data integrity and reliably.</li><li>• Ensuring backup are secure from unauthorized access and implementing encryption and access control.</li><li>• Collaborating with IT teams to develop and maintain disaster recovery plans that include backup and restore procedures.</li></ul> |
| Job specificskills      | <p><b>Applicants should possess the following attributes:</b></p> <ul style="list-style-type: none"><li>• Perform regular system checks and apply patches to ensure system integrity.</li><li>• Troubleshoot network settings, including IP addressing and routing.</li><li>• Good knowledge of Shell Scripting – should be able to write and maintain shell scripts for automation, tasks or job scheduling</li><li>• Develop and execute backup strategies using tools like rsync and tar.</li><li>• Recovery of data in case of data loss or fresh installations.</li><li>• Strong Knowledge and work Experiences related to Various Storage Solutions like SAN, NAS, DAS etc.</li><li>• Familiarity with the Storage Hardware from vendors Like Dell EMC, Hitachi, HPE, IBM etc.</li><li>• Proficiency in implementing and managing backup strategies.</li></ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |

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|                                | <p>Hands on Experience in Implementing and Managing Disaster Recovery Planning and Execution.</p> <ul style="list-style-type: none"> <li>• Ability to Monitor Storage and Performance Metrics .Skills in optimizing Storage Configurations for Best Performance and Reliability</li> <li>• Experience in Managing and Allocating Storage resources.</li> <li>• Strong Knowledge of Thin Provisioning, Deduplication and Various Compression techniques.</li> <li>• Strong knowledge of Access Control and Data Encryption. Should have hands on experience on implementing security measures to protect the stored Data.</li> <li>• Knowledge about Disk-to-Disk Storage and Backup Solution</li> <li>• Knowledge about Virtualization techniques used in Storage Systems.</li> <li>• Should have worked with different storage vendors for the Support, Upgrade, procurement etc. related to Storage Systems.</li> <li>• Maintenance, Configuration and reconfiguration of Tape Library, Storage and SAN Switches.</li> </ul> |
| <b>Education Qualification</b> | <p>B.E. / B. Tech. in Computer Science / Computer Applications / Information Technology / Electronics / Electronics &amp; Telecommunications / Electronics &amp; Communications / MCA from Government recognized university or institution only. (Qualification to be Full time and Regular Courses only).</p> <p><b>Scale II</b><br/> <b>Preferred Certifications (non-mandatory):</b> : Any SAN and Storage Administration</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| <b>Experience</b>              | <p><b>Scale II</b><br/> <b>Minimum 4 years Post Qualification Experience in Server Administration</b> of which minimum 2 years of experience in infrastructure provisioning, administration and management preferably in BFSI</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |

**Sr. No. 7) Windows and Active Directory (AD)**

| <b>Position</b>                    | <b>Windows and Active Directory(AD) Administrator <u>(Scale II/III)</u></b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
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| <b>Role &amp; Responsibilities</b> | <ul style="list-style-type: none"> <li>• To Plan and design global Active Directory Infrastructure, including, design and implementation of Domains, Domain Controllers, Group Policies, Power shell scripts and Domain's upgrade.</li> <li>• Plan and implement Group Policies Objects (GPO) to ensure compliance of security standards to domain controllers, servers and end-point devices</li> <li>• Troubleshoot and maintain high availabilities for Active Directory, GPO, Active Directory Federated Services, and Pass-through Authentication Services.</li> <li>• Acting as an internal consultant to IT teams for Directory related solutions.</li> <li>• Administer and support internal DNS system.</li> <li>• Serve as a technical expert to Tier 1/2/3 support groups.</li> <li>• Provide timely and efficient support to assigned tasks and</li> </ul> |

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|                                | <p>coordinate day-to-day operations.</p> <ul style="list-style-type: none"> <li>• Works with application teams for applications integration to active directory</li> <li>• Provide guidance and advisory to our overseas subsidiary's counterparts on Active Directory operations and projects.</li> <li>• Microsoft Certificate Authorities administration, design and upgrade.</li> <li>• Configure, Deploy and maintain Patch Management Solutions.</li> <li>• Monitor Patch Management Performance. Ensure Optimal Operations.</li> <li>• Allocate and Manage Patch Management Resources according to Bank's Patch Management Policy.</li> <li>• Testing of Patches to verify data integrity and reliably.</li> <li>• Patching of Windows Systems.</li> </ul>                                                                                                        |
| <b>Job specific skills</b>     | <p><b>Applicants should possess the following attributes:</b></p> <ul style="list-style-type: none"> <li>• Has hands on knowledge on Windows based Operating Systems like Windows Server 2012, 2016, 2022 and above.</li> <li>• Excellent analytical and communication skills</li> <li>• Strong work experience in Directory Services Infrastructure architect/design/support</li> <li>• Experienced in Configuring Microsoft Windows OS technology including AD Forests, Domains, Trusts, DNS, Group Policy, Organizational Units and LDAPS</li> <li>• Well versed in Microsoft Certificate Authority and Certificate templates support</li> <li>• Strong understanding on Exchange 2010/2016 and Office 365/exchange online integration to on premise Active Director</li> <li>• Experience in Exchange Server architecture and administration is preferred</li> </ul> |
| <b>Education Qualification</b> | <p>B.E. / B. Tech. in Computer Science / Computer Applications / Information Technology / Electronics / Electronics &amp; Telecommunications / Electronics &amp; Communications / MCA from Government recognized university or institution only. (the Qualification to be Full time and Regular Courses only)</p> <p><b>Mandatory Certification (Any one of the below):</b><br/> <b>Windows Administrator-</b> MCSA/MCSE/DNS Administration/ G Suite Administration/ AWS Certified Professional</p> <p><b>Preferred Certification (non-mandatory):</b> ITIL, Microsoft Technology Associate (MTA), Microsoft Certified Solution Expert (MCSE), VMware Certified Professional, Nutanix Technical Certifications etc.</p>                                                                                                                                                  |
| <b>Experience</b>              | <p><b>Scale III</b></p> <p><b>Minimum 6 years Post Qualification</b> experience in working with Windows Servers of which 4 years of experience in systems administration, provisioning, installations, and configurations preferably in BFSI</p> <p><b>Scale II</b></p> <p><b>Minimum 4 years Post Qualification</b> experience in working with Windows Servers of which 2 years of experience in systems</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                            |

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|  | administration, provisioning, installations, and configurations preferably in BFSI |
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### **Sr. No. 8) Cloud Manager**

| <b>Position</b>                    | <b>Cloud Manager (Scale II/III)</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
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| <b>Role &amp; Responsibilities</b> | <ul style="list-style-type: none"> <li>• The Virtualization engineer manages complex projects in systems administration, provisioning, installations, and configurations.</li> <li>• They work with cross-functional teams to maintain the software-defined data center, with a focus on high availability, scalability, security, and cost-effectiveness.</li> <li>• Their expertise in multi-cloud technologies improves operations and service delivery.</li> <li>• They are skilled at quickly and methodically resolving issues, collaborating with the team to develop solutions.</li> <li>• Responsibilities include virtualized infrastructure management, daily administration, hardware and software implementation, security design, system maintenance, and process automation.</li> <li>• To Plan and design global Active Directory Infrastructure, including, design and implementation of Domains, Domain Controllers, Group Policies, Power shell scripts and Domain's upgrade.</li> <li>• Plan and implement Group Policies Objects (GPO) to ensure compliance of security standards to domain controllers, servers and end-point devices</li> <li>• Troubleshoot and maintain high availabilities for Active Directory, GPO, Active Directory Federated Services, and Pass-through Authentication Services.</li> <li>• Acting as an internal consultant to IT teams for Directory related solutions.</li> <li>• Administer and support internal DNS system.</li> <li>• Serve as a technical expert to Tier 1/2/3 support groups.</li> <li>• Provide timely and efficient support to assigned tasks and coordinate day-to-day operations.</li> <li>• Works with application teams for applications integration to active directory</li> <li>• Provide guidance and advisory to our overseas subsidiaries' counterparts on Active Directory operations and projects.</li> <li>• Microsoft Certificate Authorities administration, design and upgrade.</li> <li>• Configure, Deploy and maintain Patch Management Solutions.</li> <li>• Monitor Patch Management Performance. Ensure Optimal Operations.</li> <li>• Allocate and Manage Patch Management Resources according to Bank's Patch Management Policy.</li> <li>• Testing of Patches to verify data integrity and reliably.</li> <li>• Patching of Windows Systems</li> </ul> |

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| <b>Job specific skills</b>     | <p><b>Applicants should possess the following attributes:</b></p> <ul style="list-style-type: none"> <li>• Experience in large scale (500+ users/devices) IT Datacenter Support</li> <li>• Experience with Hyper-V, VMWare or other virtualization platforms</li> <li>• Expert in Linux/Unix based Operating Systems like RHEL, Ubuntu and other Linux variants</li> <li>• Has hands on knowledge on Windows based Operating Systems like Windows Server 2012, 2016, 2022 and above.</li> <li>• Excellent analytical and communication skills</li> <li>• Strong work experience in Directory Services Infrastructure architect/design/support</li> <li>• Experienced in Configuring Microsoft Windows OS technology including AD Forests, Domains, Trusts, DNS, Group Policy, Organizational Units and LDAPS</li> <li>• Well versed in Microsoft Certificate Authority and Certificate templates support</li> <li>• Strong understanding on Exchange 2010/2016 and Office 365/exchange online integration to on premise Active Director</li> <li>• Experience in Exchange Server architecture and administration is preferred</li> </ul> |
| <b>Education Qualification</b> | <p>B.E. / B. Tech. in Computer Science / Computer Applications / Information Technology / Electronics / Electronics &amp; Telecommunications / Electronics &amp; Communications / MCA from Government recognized university or institution only. (the Qualification to be Full time and Regular Courses only)</p> <p><b>Mandatory Certification (Any one of the below):</b><br/> <b>Nutanix-NCA/NCP/NCM,</b><br/> <b>VmWare-VCA/VCP/VCAP</b><br/> <b>Windows Administrator- MCSA/MCSE/DNS Administration/ G Suite Administration/ AWS Certified Professional</b></p> <p><b>Preferred Certification (non-mandatory):</b> ITIL, Microsoft Technology Associate (MTA), Microsoft Certified Solution Expert (MCSE), Vmware Certified Professional, Nutanix Technical Certifications etc.</p>                                                                                                                                                                                                                                                                                                                                                 |
| <b>Experience</b>              | <p><b>Scale III</b></p> <p><b>Minimum 6 years Post Qualification</b> experience in working with virtualization platforms like Hyper-V / VMWare of which 4 years of experience in systems administration, provisioning, installations, and configurations preferably in Banking or Fintech domains.</p> <p><b>Scale II</b></p> <p><b>Minimum 4 years Post Qualification</b> experience in working with virtualization platforms like Hyper-V / VMWare of which 2 years of experience in systems administration, provisioning, installations, and configurations preferably in Banking or Fintech domains.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |

**Sr. No. 9) Information Security, Cyber Security & IT Governance, Risk & Compliance**

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| <b>Position</b> | <b>Information Security, Cyber Security &amp; IT Governance , Risk ( Scale I/II/III/IV)</b> |
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| <b>Role &amp; Responsibilities</b> | <ul style="list-style-type: none"> <li>• Scale IV/III</li> <li>• Leading both the assessments and testing of IT/IS controls and processes to identify deficiencies, deviations and compliance gaps.</li> <li>• Managing resources supporting local and global technology risk management and control efforts.</li> <li>• Serving as a primary team point of contact for technology risk management and control efforts.</li> <li>• Lead and perform IT/IS and operational control walkthroughs to determine existing process controls and adherence to control framework supporting both assessment and testing activities.</li> <li>• Leading efforts to support the development and updating of control and process documentation, and relevant standards.</li> <li>• Partner with first- and second-line risk management teams for all risk related functions to ensure alignment on risk management methodology, practices, terminology, etc.</li> <li>• Post-qualification experience in Security Operations Centre (SOC), Incident Response (IR), Security Architecture, or Governance Risk &amp; Compliance (GRC)</li> <li>• Banking, Financial Services and Insurance (BFSI) Managerial experience preferred</li> <li>• Knowledge and experience with Security Tools implementation and Project Management including Project Tracking, Project Delivery meeting stringent timelines while adhering to the compliance requirements.</li> <li>• Knowledge of Enterprise Security Architecture.</li> <li>• Developing, implementing, and delivering technology risk assessment and mitigation approaches.</li> <li>• Abilities in managing and performing technology risk and control assessment and testing activities along with the resources who execute them.</li> <li>• Developing and implementing technology risk management frameworks and strategies.</li> <li>• Build evaluation methods and performance indicators to measure efficiency of security functions and capabilities.</li> <li>• Strong understanding of industry standards and regulatory requirements related to technology risk management (e.g., ISO 27001, NIST Cybersecurity Framework).</li> <li>• Developing, performing, and evaluating/assessing technology controls and testing/validation.</li> <li>• Ability to align the organization's technology practices with legal and regulatory standards.</li> <li>• Scale II / I</li> <li>• Manage the exception process for security controls, including intake, review, risk assessment and approval as part of established workflows.</li> <li>• Partner with subject matter of experts and control owners to evaluate, design &amp; administer exception requirements in alignment with organizational security standards and policies.</li> <li>• Monitor and track exceptions through their lifecycle, ensuring timely remediation or renewal where necessary.</li> <li>• Collaborate with key stakeholders and IT partners to enhance exception governance workflows, and tooling (e.g., automation for exception handling).</li> <li>• Prepare and present reports and metrics on exception trends, risks,</li> </ul> |
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|                            | <p>and compliance status to senior management and risk committees.</p> <ul style="list-style-type: none"> <li>• Define security risk management standards and Analyse and improve security risk practices.</li> <li>• Evaluate, select and implement new security requirements, tools and practices</li> <li>• Grow the presence and thought leadership of security risk management practice</li> <li>• Work with Security leadership to present information and influence change</li> <li>• Participate in developing key risk indicators, provide inputs to the development of key control indicators, and key performance indicators for various programs</li> <li>• Apply statistical models to risk frameworks (such as FAIR, sensitivity analysis, and others)</li> <li>• Participate in risk management, decision-making, and collaborative discussions</li> <li>• Check quantified risk assessments and understand the value of qualitative data for improvements to quality and engineering processes</li> <li>• Interpret internal or external cyber security risk analyses in business terms and recommend a responsible course of action</li> <li>• Work with templates and materials to help with self-service risk management actions</li> <li>• Monitor and identify opportunities to improve the effectiveness of risk management processes</li> <li>• Support internal and external audits by providing evidence and documentation related to exception management process.</li> <li>• Stay informed about emerging IT risk, security, and regulatory trends to ensure continuous alignment of exception management with industry best practices.</li> </ul> |
| <b>Job specific skills</b> | <ul style="list-style-type: none"> <li>• Applicants should possess the following attributes:</li> <li>• Scale IV/III</li> <li>• Demonstrate strong leadership and execution skills, consistently meeting and exceeding team project deadlines, and goals.</li> <li>• Demonstrate ability to work as a lead, independently and in a team environment, ensuring tasks are completely, thoroughly and accurately executed.</li> <li>• Exceptional attention to detail with keen ability to identify errors or discrepancies in processes or documentation.</li> <li>• Security Operations Centre (SOC) management and Security Information and Event Management (SIEM) administration,</li> <li>• Incident Response and Digital Forensics and Incident Response (DFIR),</li> <li>• Security Architecture review and design, Vulnerability Assessment and Penetration Testing (VAPT) oversight</li> <li>• Strong analytical skills to identify potential risks, assess their potential impact, and devise effective mitigation strategies.</li> <li>• Excellent communication skills to effectively convey technical concepts to both technical and non-technical stakeholders, including executive management. Coordinating with CISO/Legal/RMD teams.</li> <li>• Ability to lead and collaborate with cross-functional teams, including other technology, security, compliance, application / product teams, and business / regional teams</li> </ul>                                                                                                                                                                                                                           |

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|  | <ul style="list-style-type: none"> <li>• Experience serving in a leadership function supporting both local and global technology risk and control efforts.</li> <li>• Security Operations Centre (SOC) monitoring and threat detection</li> <li>• Vulnerability Assessment and Penetration Testing (VAPT)</li> <li>• Application security testing (Static Application Security Testing - SAST / Dynamic Application Security Testing - DAST)</li> <li>• Endpoint Detection and Response (EDR) / Extended Detection and Response (XDR) management</li> <li>• Incident triage and escalation</li> <li>• Security tool administration (Data Loss Prevention - DLP / Network Access Control - NAC / Privileged Identity Management - PIM)</li> <li>• Familiarity with IT security management systems, control frameworks, and certifications such as ISO 27001, NIST, COBIT, RBI-DPDP and MITRE, with a focus on their application in exception and risk management</li> <li>• Experience in Mainframe, Oracle, SQL, Unix/Linux, HP Nonstop and/or Windows environments.</li> <li>• Knowledge of cybersecurity principles, best practices, and threat landscape.</li> <li>• Ability to both lead and assess technology controls, vulnerabilities, and potential risks.</li> <li>• General understanding of technology infrastructure.</li> </ul> <p><b><u>Scale II/I</u></b></p> <ul style="list-style-type: none"> <li>• Strong knowledge of IT / Information Security policies, controls and frameworks, with a focus on IT/IS and Risk management.</li> <li>• Adhere to Banks Policies and guidelines and templates thereby governing the exception / risk acceptance processes.</li> <li>• Experience with risk, and compliance tools, as well as workflow automation platforms a plus.</li> <li>• Security event monitoring and alert triage</li> <li>• Security tool operations (Antivirus / Endpoint Detection and Response - EDR / Data Loss Prevention - DLP)</li> <li>• Log analysis and threat detection</li> <li>• Incident documentation and escalation</li> <li>• Coordination with vendors and internal teams</li> <li>• First-hand experience in creating functional / business requirements specifications related to exception and risk management.</li> <li>• Experience in managing related to client data confidentiality, General Data Protection (GDPR), compliance, risk management, risk control, threat modelling is a plus</li> <li>• Experience in Mainframe, Oracle, SQL, Unix/Linux, HP Nonstop and/or Windows environments.</li> <li>• Familiarity with IT security management systems, control frameworks, and certifications such as ISO 27001, NIST, COBIT, RBI-DPDP and MITRE, with a focus on their application in exception and risk management.</li> <li>• •Experience in reporting tools (e.g., Power BI) to create and maintain dashboards for tracking and visualizing key metrics.</li> <li>• Excellent communication and stakeholder management skills, enabling effective engagement with both technical and business</li> </ul> |
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| <b>Education Qualification</b> | <p>B.E. / B. Tech. in Computer Science / Computer Applications / Information Technology / Electronics / Electronics &amp; Telecommunications / Electronics &amp; Communications/ MCA from Government recognized university or institution only. (the Qualification to be Full time and Regular Courses only)</p> <p><b>Scale IV</b></p> <p><b>Mandatory Certifications Any one of the below :</b> Specialization certifications / Professional Certification (CISSP, CISM, CRISC, GSLC, OSCP, CRMP ).</p> <p><b>Preferred Certifications:</b> CCSP, GCIH, GIAC-GCFA, PG-DITISS</p> <p><b>Scale III</b></p> <p><b>Mandatory Certifications Any one of the below:</b> Specialization certifications / Professional Certification ( OSCP, CEH, GIAC-GCIH, GIAC-GCFA, SIEM, Vendor Certification (SPLUNK/IBM QRADAR/Microsoft Sentinel, CRISC, PMI-RMP ).</p> <p><b>Preferred Certifications:</b> GWAPT, CHFI, CBCP, Microsoft Security Operational Analyst SC -200, Microsoft Security Engineer(AZ-500), CySA+, Comp TIA Security Plus.,PG-DITISS</p> <p><b>Scale II/I</b></p> <p><b>Preferred Certifications :</b>Specialization certifications / Professional Certification CEH, CompTIA Security +,Microsoft Security Operation Analyst SC -200,SIEM Vendor Certification,GIAC Certified Enterprise Defender (GCED),ISO 27001 Foundation (LA Or LI),□ Information Technology Infrastructure Library (ITIL) Foundation, Licensed Penetration Tester (LPT), CCNA Security / Fortinet NSE 4).</p> |
| <b>Experience</b>              | <p><b>Scale IV</b></p> <p><b>Minimum 10 years Post Qualification Experience</b> in leading Risk assessments and compliance with all legal, regulatory, operational challenges in IT and Information security Management systems and Risk in BFSI</p> <p><b>Scale III</b></p> <p><b>Minimum 6 years Post Qualification Experience in</b> Experience in leading Risk assessments and compliance with all legal, regulatory, operational challenges in IT and security requirements in BFSI</p> <p><b>Scale II</b></p> <p><b>Minimum 4 years Post Qualification Experience</b> in evaluating and monitoring of operational controls, procedures for Information Security, Cyber Security and do with ongoing legal and operational &amp; regulatory compliances, IT and security requirements in BFSI</p> <p><b>Scale I</b></p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |

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|  | <b>Minimum 2 years Post Qualification</b> Experience in evaluating, Maintenance and monitoring of operational controls, procedures for Information Security, Cyber Security and do with ongoing legal and operational & regulatory compliances, IT and security requirements in BFSI |
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**Sr. No.10) Network Administrator/Network Security**

| <b>Position</b>                    | <b><u>Network Administrator (Scale II/III)</u></b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
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| <b>Role &amp; Responsibilities</b> | <ul style="list-style-type: none"> <li>• Maintaining Network and Network Equipment</li> <li>• Network Monitoring and trouble-shooting, Adding Network Equipment's to Network, anticipating requirements and making changes to keep the organization secure.</li> <li>• Routing and switching.</li> <li>• In routing using Border Gateway Protocol (BGP).</li> <li>• Drawing up specifications for procurement of Network devices including routers Implementation of Network Admission Control (NAC), Network Troubleshooting, Network Protocols, Routers, Network Administration, Any other work entrusted by the Bank from time to time. The above roles &amp; responsibilities are indicative and Bank at its own discretion may assign KRAs or other roles as per business need.</li> <li>• Work with L3 support team / vendors for permanent resolution and temporary workaround of core product issues and code changes</li> <li>• Build knowledge and technical capabilities in banking systems</li> <li>• Coordinate and participate in issue resolution calls/meetings etc. as required for effective resolution of the issue.</li> <li>• Network Architecture, Infrastructure Administration and Management, Routing, NW Components such switches, routers and security devices such as WAF, LB, IPS, IDS etc., with focus on Network Security and Compliance</li> <li>• Logging &amp; Monitoring</li> <li>• Data Center Network Management.</li> <li>• Security and compliance from the perspective of Network</li> <li>• Network and Security Devices Administration and Management including but not limited to NW Components such switches, routers and security devices such as WAF, LB, IPS, IDS etc.</li> <li>• Participation in various internal / external audits specific to Network</li> <li>• Patching, System hardening and Vulnerabilities redressal etc.</li> </ul> |

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| <b>Job specific skills</b>     | <p><b>Applicants should possess the following attributes:</b></p> <ul style="list-style-type: none"> <li>• Network Architecture, Infrastructure Administration and Management, Routing, NW Components such switches, routers and security devices such as WAF, LB, IPS, IDS etc., with focus on Network Security and Compliance</li> <li>• Logging &amp; Monitoring</li> <li>• Data Center Network Management</li> <li>• Router, Switch &amp; Firewall installation, maintenance, upgrade management and administration.</li> <li>• Citrix/Array/Radware Load balancer installation, maintenance, upgrade management and administration.</li> <li>• CISCO ACI &amp; Titration installation &amp; maintenance, configuration, upgrade management, administration and management.</li> <li>• Proactive management and maintenance of security postures of all the above components.</li> <li>• Knowledge of installation, maintenance, upgrade management and administration of CISCO, Palo Alto, Checkpoint or any other available OEM's Firewalls.</li> <li>• Knowledge of administration and management of AST Routers, Nexus Switches, Load Balancer.</li> <li>• Proactive Management and maintenance of security postures of all the above components.</li> <li>• CISCO Router switch and Firewall Installation, Configuration, Administration and Management.</li> <li>• Palo Alto Firewall installation, configuration, administration and management.</li> </ul> |
| <b>Education Qualification</b> | <p>B.E. / B. Tech. in Computer Science / Computer Applications / Information Technology / Electronics / Electronics &amp; Telecommunications / Electronics &amp; Communications / MCA from Government recognized university or institution only. (Qualification to be Full time and Regular Courses only).</p> <p><b>Scale III</b></p> <p><b>Mandatory Certifications (Any one of the below):</b><br/> CCNA • Cisco CCNP Security • Cisco CCIE Security • Juniper JNCIP SEC • Juniper JNCIE SEC • Palo Alto Networks Certified Network Security Administrator (PCNSA) • Palo Alto Networks Certified Network Security Engineer (PCNSE) • Fortinet NSE 4 • Fortinet NSE 5 • Fortinet NSE 6 • Fortinet NSE 7 • Fortinet NSE 8 • Certified McAfee Security Specialist • Tipping Point (Trend Micro) Certified Professional • Check Point Certified Security Expert (CCSE) R80.x, • Check Point Certified Security Master (CCSM) R80.x</p> <p><b>Scale II</b></p> <p><b>Mandatory Certifications (Any one of the below):</b><br/> CCNA • Cisco CCNP Security</p> <p><b>Preferred Certifications (non-mandatory):</b> Cisco CCIE Security • Juniper JNCIP SEC • Juniper JNCIE SEC • Palo Alto Networks Certified Network Security Administrator (PCNSA) • Palo Alto Networks Certified Network Security Engineer (PCNSE) • Fortinet NSE 4 • Fortinet NSE 5 • Fortinet NSE 6 • Fortinet NSE 7 • Fortinet</p>                                                                 |

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|                   | NSE 8 • Certified McAfee Security Specialist • Tipping Point (Trend Micro) Certified Professional • Check Point Certified Security Expert (CCSE) R80.x, • Check Point Certified Security Master (CCSM) R80.x                                                                                                                                                                                                                      |
| <b>Experience</b> | <p><b>Scale III</b></p> <p><b>Minimum 6 years Post Qualification Experience in Network Administration</b> of which minimum 4 year's experience in managing Network Security / Administration preferably in BFSI.</p> <p><b>Scale II</b></p> <p><b>Minimum 4 years Post Qualification Experience in Network Administration</b> of which minimum 2 years of experience in Network Security / Administration preferably in BFSI.</p> |

**Sr. No.11) Production support / ROC/Digital Support**

| <b>Position</b>                    | <b><u>Production Support (Scale III/II)</u></b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
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| <b>Role &amp; Responsibilities</b> | <ul style="list-style-type: none"> <li>• Lead &amp; Manage the Team to monitor, detect, and respond to disruptions across critical banking services.</li> <li>• Lead &amp; manage production support operations ensuring high availability, performance, and stability of banking applications and digital channels.</li> <li>• Oversee incident, problem, and change management processes in alignment with ITIL best practices.</li> <li>• Coordinate major incident response and crisis management, ensuring timely resolution and minimal business impact.</li> <li>• Monitor and Implement business continuity and disaster recovery (BCP/DR) strategies and conduct resilience drills.</li> <li>• Monitor critical infrastructure, applications, and digital channels using advanced monitoring and alerting tools.</li> <li>• Drive root cause analysis (RCA) and implement preventive measures to avoid recurring incidents.</li> <li>• Ensure regulatory compliance with RBI and other guidelines on operational resilience and IT risk management.</li> <li>• Collaborate with IT, cybersecurity, vendors, and business stakeholders to enhance end-to-end service resilience.</li> <li>• Prepare and present resilience dashboards, incident reports, and compliance metrics.</li> <li>• Handle production support activities like ticket triaging, resolving incidents and requests, application monitoring etc. in large banking systems like CBS, LOS, integration, mobile app etc.</li> <li>• Resolve tickets with root causing issues following SOPs</li> <li>• Monitor incident and request backlog, completion windows and meet SLA expectations</li> <li>• Improve documentation, SOPs and tools used by other engineers to resolve tickets</li> <li>• Automate repetitive activities to reduce resolution time and efforts</li> <li>• Monitor systems for availability, performance, errors etc. and conduct troubleshooting as required</li> <li>• Work with L3 support team / vendors for permanent resolution and temporary workaround of core product issues and code</li> </ul> |

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|                                    | <p>changes</p> <ul style="list-style-type: none"> <li>• Build knowledge and technical capabilities in banking systems</li> <li>• Coordinate and participate in issue resolution calls/meetings etc. as required for effective resolution of the issue.</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| <b>Job specific skills</b>         | <p>Applicants should possess the following attributes:</p> <ul style="list-style-type: none"> <li>• Strong knowledge of operational resilience, BCP, DR, and IT risk management frameworks.</li> <li>• Knowledge in production support operations for core banking, digital channels, and enterprise applications.</li> <li>• Proficiency with monitoring and incident management tools (Heal, ServiceNow, Splunk, AppDynamics, Dynatrace, ELK etc).</li> <li>• Understanding of databases (Oracle, SQL, DB2), middleware (WebLogic, WebSphere, MQ).</li> <li>• Familiarity with cybersecurity frameworks, fraud monitoring, and regulatory guidelines in BFSI.</li> <li>• Expertise in ITSM tools and ITIL processes (incident, problem, change, and service management).</li> <li>• Strong vendor and stakeholder management skills for coordinating across IT, business, and third parties.</li> <li>• Ability to manage 24x7 production environments, on-call rotations, and high-pressure crisis situations.</li> <li>• Strong communication and leadership skills with focus on service continuity and customer impact reduction.</li> <li>• Expertise of production support activities for large platforms, preferably banking systems like CBS, LOS, integration, mobile app etc.</li> <li>• Experience of working with multiple L1/L2/L3 teams and vendors</li> <li>• Experience of ticket triaging, assignment, troubleshooting by following SOPs and expediting resolution</li> <li>• Technically skilled with the ability to understand complex technical issues and participate in discussions with core engineering teams</li> <li>• Experience of application monitoring, log analysis, audit trail monitoring etc. for troubleshooting and debugging</li> <li>• Technical and functional knowledge of key banking applications like CBS, LOS, Mobile app, ESB, API gateway etc. will be preferred.</li> <li>• Strong problem solving, analytical and communication skills</li> <li>• Ability to work with large teams and coordinate with vendor teams, business stakeholders etc.</li> </ul> |
| <b>Position</b>                    | <b>Digital Support Specialist (Scale I/II)</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| <b>Role &amp; Responsibilities</b> | <ul style="list-style-type: none"> <li>• Assistance with technology-related services and products to maintain first level of assistance to users.</li> <li>• Maintaining and managing the software as per application needs.</li> <li>• Logging and processing support calls for part of the Application (software and Hardware) needs.</li> <li>• Management of user accounts,</li> <li>• API monitoring</li> <li>• Educating about the application.</li> <li>• Solving day to day issues for the end users with the help of the Knowledge base and FAQ's.</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |

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|                                    | <ul style="list-style-type: none"> <li>• Attending to Employees and Application users to determine the nature of any problems they encounter</li> <li>• Responding to regular check-ups, updates breakdowns monitoring, Investigating, diagnosing and solving software faults and take up with support for application-level issues.</li> <li>• Undertake and address repetitive IT tasks</li> <li>• Identify &amp; Categorize and send cases to relevant teams for resolution,</li> <li>• Managing SLAs.</li> <li>• Planning and undertaking scheduled maintenance upgrades in coordination with Application teams.</li> <li>• Perform DR Drill, VAPT, security and comply the regulatory requirements for applications and associate with Application support team for resolving issues etc..</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| <b>Position</b>                    | <b>ROC Engineer ( Scale II )</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| <b>Role &amp; Responsibilities</b> | <ul style="list-style-type: none"> <li>• Troubleshooting, Monitoring and alerting mechanisms for applications, hardware, API's, security and network components.</li> <li>• Should be able to understand Key business services and process for the organization</li> <li>• Identify interconnecting business process and services for effective monitoring</li> <li>• Understand dependencies (internal and external) for all applications</li> <li>• Providing evidence for identifying potential threats by verifying past failures.</li> <li>• Assist application and infra teams to recover from impact due to failures for business continuity.</li> <li>• Adhere with the Key performance indicators with respect to applications in a holistic approach in case of failures.</li> </ul> <p><b>ROC engineer roles as below for Trouble Shooting and Monitoring:</b></p> <ul style="list-style-type: none"> <li>• <b>Application</b> <ul style="list-style-type: none"> <li>• Troubleshooting, Monitor performance and availability of business-critical applications (INB, MB, VKYC, DLP, APIs, etc.).</li> <li>• Utilize APM tools (e.g., Dynatrace, AppDynamics, New Relic, Heal, etc) to detect performance degradation or anomalies.</li> <li>• Correlate application issues with infrastructure and network metrics to identify root causes.</li> <li>• Collaborate with DevOps and development teams to identify application performance optimization and incident resolution.</li> </ul> </li> <li>• <b>Hardware &amp; Infrastructure</b> <ul style="list-style-type: none"> <li>• Troubleshooting, continuously monitor servers (physical/virtual), storage, and databases using various tools like SolarWinds, Nagios, or Zabbix, etc.</li> <li>• Detect hardware failures, resource exhaustion (CPU, memory, disk), and system bottlenecks.</li> <li>• Perform initial triage and escalation to infrastructure or system engineering teams.</li> <li>• Support preventive maintenance and capacity planning.</li> <li>• Collaborate with Infra teams for hardware optimization and</li> </ul> </li> </ul> |

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|  | <p>incident resolution.</p> <ul style="list-style-type: none"> <li>• <b>Network</b> <ul style="list-style-type: none"> <li>• Troubleshooting, Monitor LAN/WAN, firewalls, Load balancer, WAF, routers, and switches for performance and availability using NMS tools (e.g., PRTG, Cisco DNA Center, NetFlow, etc.).</li> <li>• Identify and respond to network outages, latency issues, and configuration anomalies.</li> <li>• Maintain up-to-date network topology and health dashboards.</li> <li>• Coordinate with network teams for troubleshooting and service restoration.</li> <li>• Collaborate with Network teams for network utilization optimization and incident resolution.</li> </ul> </li> <li>• <b>Security</b> <ul style="list-style-type: none"> <li>• Troubleshooting, Monitor security events, logs, and alerts via SIEM tools (e.g., RSA Archer, Splunk, QRadar, Sentinel, etc.).</li> <li>• Detect and respond to potential threats, intrusions, or policy violations.</li> <li>• Collaborate with information/ cybersecurity teams for threat analysis, vulnerability management, and incident response.</li> <li>• Support continuous improvement of detection rules and incident playbooks.</li> </ul> </li> <li>• <b>Incident Management &amp; Response</b> <ul style="list-style-type: none"> <li>• Act as first responder for all alerts (api, application, infrastructure, network, and security).</li> <li>• Perform event correlation to reduce false positives and identify systemic issues.</li> <li>• Escalate critical incidents per defined SLAs and ensure timely resolution.</li> <li>• Maintain accurate and detailed incident records in ITSM tools (e.g., ServiceNow, Jira Service Management, Gitlab).</li> </ul> </li> <li>• <b>Reporting &amp; Continuous Improvement</b> <ul style="list-style-type: none"> <li>• Generate daily, weekly, and monthly reports on system health, incidents, and trends.</li> <li>• Participate in post-incident reviews and recommend preventive measures.</li> </ul> </li> <li>• <b>API Monitoring</b> <ul style="list-style-type: none"> <li>• Troubleshooting, configure monitoring and alerting in tools (e.g., Datadog, New Relic, Prometheus, Grafana, Postman, Splunk).</li> <li>• Track performance metrics (latency, throughput, error rate, response time, availability).</li> <li>• Set up synthetic/API heartbeat checks to detect downtime.</li> <li>• Automate alert notifications (Slack, PagerDuty, Email, etc.).</li> <li>• Create and maintain dashboards for real-time visibility.</li> <li>• Collaborate with developers and SREs to investigate incidents.</li> </ul> </li> <li>• <b>Other Key Performance &amp; Shift Availability</b> <ul style="list-style-type: none"> <li>• Candidate should have proficiency in</li> <li>• Mean Time to Detect (MTTD)</li> <li>• Mean Time to Respond/Resolve (MTTR)</li> </ul> </li> </ul> |
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|                                | <ul style="list-style-type: none"> <li>• Uptime and SLA adherence</li> <li>• Incident closure rate</li> <li>• False positive rate reduction</li> <li>• Compliance and audit readiness</li> <li>• 24x7 rotational shifts (including weekends and holidays)</li> <li>• On-call support as required for critical incidents.</li> <li>• Tune alert thresholds to reduce false positives.</li> <li>• Prioritize fixes and improvements based on monitoring insights.</li> <li>• Communicate downtime and resolution status to customers or internal teams.</li> </ul>                                                                                                                                                                                                                                                                                                                        |
| <b>Job specific skills</b>     | <b>Skills / Tools</b> <ul style="list-style-type: none"> <li>• Application Monitoring: APM / API tools (Heal,Dynatrace, AppDynamics, Datadog, etc), log analysis, API health monitoring</li> <li>• Hardware/Infra Monitoring: Nagios, Zabbix, SolarWinds, Prometheus, Grafana etc</li> <li>• Network Monitoring: PRTG, Wireshark, NetFlow, SNMP, Cisco tools etc</li> <li>• Security Monitoring: SIEM (Splunk, QRadar, Sentinel), EDR, firewall logs, IDS/IPS</li> <li>• General Tools: ITSM platforms (ServiceNow), scripting (Python, PowerShell), etc</li> <li>• Soft Skills: Analytical thinking, communication, incident management, teamwork, resilience</li> </ul>                                                                                                                                                                                                               |
| <b>Education Qualification</b> | <p>B.E. / B. Tech. in Computer Science / Computer Applications / Information Technology / Electronics / Electronics &amp; Telecommunications / Electronics &amp; Communications / MCA from Government recognized university or institution only. (the Qualification to be Full time and Regular Courses only)</p> <p><b>Mandatory Certifications (Scale III -Any one of the below):</b><br/> ITIL, SAFe (Agile), Network Certifications, Database Certification, Microsoft Administration Certification, RHEL Administration, Programing / Testing /Scripting Certifications, Ticketing tools.</p> <p><b>Preferred Certifications (Scale II and Scale I) (non-mandatory):</b><br/> ITIL, SAFe (Agile), Network Certifications, Database Certification, Microsoft Administration Certification, RHEL Administration, Programing / Testing /Scripting Certifications, Ticketing tools</p> |
| <b>Experience</b>              | <p><b>Scale III</b></p> <p><b>Minimum 6 years Post Qualification</b> experience in IT Project Management / Implementation / Support / Monitoring and incident management for large platforms, working on observability tools for monitoring and alerting of Applications, API's, Hardware and network and preferably any one or more skills in Resilience operations centres in BFSI</p> <p><b>Scale II</b></p> <p><b>Minimum 4 years Post Qualification</b> experience in IT Project Management / Implementation / Support / Monitoring and incident management for large platforms, working on observability tools for monitoring and alerting of Applications, API's, Hardware and</p>                                                                                                                                                                                               |

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|  | <p>network and preferably any one or more skills in Resilience operations centers in BFSI</p> <p><b>Scale I</b></p> <p><b>Minimum 2 years Post Qualification</b> experience in IT Project Management / Implementation / Support / Monitoring and incident management for large platforms, working on observability tools for monitoring and alerting of Applications, API's, Hardware and network and preferably any one or more skills in Resilience operations centres in BFSI</p> |
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**Sr. No.12) Enterprise / Integration /Public cloud Architect**

| <b>Position</b>                    | <b>Enterprise / Integration /Public cloud Architect (Scale IV/III/II )</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
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| <b>Role &amp; Responsibilities</b> | <ul style="list-style-type: none"> <li>• Define enterprise architecture standards (data standards, integration standards, application standards etc.) for all technology projects in the organization</li> <li>• Define &amp; implement key governance processes to ensure adherence to architecture standards and principles</li> <li>• Provide architectural leadership in the resolutions of inter-program and inter-project issues</li> <li>• Review architecture and design of large systems like CBS, digital banking platform, digital lending platform etc. including integrations, transition roadmap, modernization etc.</li> <li>• Ensure all systems are architected for high availability, high scalability, fault tolerance, high security, and other key architecture principles</li> <li>• Ensure the architecture team facilitates technology governance and management for all systems, including impact analysis and risk identification for transformation and implementation programs</li> <li>• Update and maintain key enterprise architecture artefacts and blueprints</li> <li>• Conduct architecture reviews of key systems and integrations including CBS, Mobile app, payment platform etc.</li> <li>• Align the technology and platforms to the business strategy or commercial imperatives and articulate associated opportunities, gaps, challenges, and risks</li> <li>• Lead teams of architects, engineering, DevOps and design leads for critical discussions, product evaluations, vendor selections, architecture roadmap creation etc.</li> <li>• Define governance for enterprise platforms hosted in multiple public and private cloud environments</li> <li>• Provide enterprise architecture direction to cloud platform and engineering teams</li> <li>• Plan and execute migration of large platforms and data from on-premises infrastructure to cloud</li> <li>• Architect solutions by leveraging a combination of cloud native services, serverless architecture, managed cloud services and containerized deployments into cloud</li> <li>• Design and implement data architecture, data integration and data management best practices in considering data ingress/egress for multiple public cloud, private cloud, and on-</li> </ul> |

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|                            | <p>premises</p> <ul style="list-style-type: none"> <li>• Drive cloud adoption through the creation of an enterprise cloud framework and automation roadmap</li> <li>• Define and implement appropriate regulatory, security, architecture and administration controls for cloud data, application, and network security</li> <li>• Review ongoing implementation programs for adherence with architecture standards and guidelines of the Bank</li> <li>• Creating methods for compliance architecture, such as data storage, metadata management, and change control</li> <li>• Document IT standards and procedures, including security protocols and disaster recovery plans</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| <b>Job specific skills</b> | <p>Applicants should possess the following attributes:</p> <ul style="list-style-type: none"> <li>• Hands on experience of designing and developing enterprise architecture for large organizations, preferably in banking and fintech domain</li> <li>• Demonstrated experience of defining enterprise architecture strategy and vision, governance process and ensuring compliance</li> <li>• Strong understanding of architecture, design, and integrations of large banking systems like CBS, digital banking platforms, LOS, integration platforms, payment platforms etc.</li> <li>• Strong knowledge of enterprise architecture and design, including architecture frameworks such as TOGAF (preferred)</li> <li>• Technical knowledge of various front-end (react native, flutter, native android/IOS, angular, Cordova, react, HTML, CSS etc.) and back-end technologies (Java, Spring boot, Node js etc.), containerization (Docker, Kubernetes etc.), integration (Kafka, API etc.), DevSecOps pipelines and other related frameworks</li> <li>• Strong knowledge and hands on development experience of REST APIs and micro-services</li> <li>• Strong experience developing standards-compliant applications using technologies such as HTML, CSS, JavaScript/jQuery, JSON, XML/XSL</li> <li>• Strong experience of IT infrastructure and networking for internal and internet facing platforms</li> <li>• Exposure to complex, distributed technologies, application servers, Messaging, Data transformation, ETL, Monitoring tools</li> <li>• Seasoned developer or technical lead with deep insight into newest technologies and trends in platforms like CBS, LOS, mobile app etc.</li> <li>• Expertise in architecting large cloud solutions in one or more of AWS, GCP, Azure, IBM or Oracle clouds spanning variety of services including compute, storage, network, storage, databases, event streaming, serverless compute, object storage, container-as-a-service etc.</li> <li>• Strong experience of large-scale migrations from on-premises data centers to public cloud providers such as AWS, GCP, Azure etc., including application rationalization and redesigning for cloud</li> <li>• Expertise in CloudOps (provisioning, administration, deployments) and FinOps (cloud cost monitoring and optimization) using native, or 3rd party best in industry tools</li> <li>• Expertise in driving DevSecOps and infrastructure-as-a-code</li> </ul> |

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|                                | <p>(CloudFormation, Terraform, Ansible etc.) practices, including hands-on Experience</p> <ul style="list-style-type: none"> <li>• Strong knowledge of network topologies, network gateway devices (ingress/egress), firewalls, security groups and other cloud security best practices</li> <li>• Hands on experience in micro-services, cloud native application development, Docker, Kubernetes, Cloud Foundry, OpenShift etc.</li> <li>• Strong development experience in Java/SpringBoot/.NET Core/Nodejs/Python/Shell scripting etc.</li> <li>• Ability to work in large engineering teams, vendor teams and architects</li> <li>• Ability to learn new services and cloud platforms</li> </ul>                                                                                                                                                                                                                                               |
| <b>Education Qualification</b> | <p>B.E. / B. Tech. in Computer Science / Computer Applications / Information Technology / Electronics / Electronics &amp; Telecommunications / Electronics &amp; Communications / MCA from Government recognized university or institution only. (the Qualification to be Full time and Regular Courses only)</p> <p><b>Mandatory Certification any one of below (Scale IV):</b><br/> <b>Any Enterprise Architect Certification like " TOGAF / Zachman " OR Expert or Professional Cloud Architect from "AWS/ GCP / Azure/ IBM / Oracle"</b></p> <p><b>Mandatory Certifications any one of below (Scale III):</b><br/> <b>Any Enterprise Architect Certification like " TOGAF / Zachman " OR Professional cloud architect certification from "AWS / Azure / GCP"</b></p> <p><b>Preferred Certifications any one of below (Scale II):</b> Cloud Developer or SysOps or Administrator or Architect certification in AWS, GCP Azure, IBM or Oracle</p> |
| <b>Experience</b>              | <p><b>Scale IV</b></p> <p><b>Minimum 10 years Post Qualification</b> System design and development of which 6 years of experience in architecting and designing enterprise platforms in banks or fintech domain</p> <p><b>Scale III</b></p> <p><b>Minimum 6 years Post Qualification</b></p> <p>System design and development of which 4 years of experience in architecting and designing enterprise platforms in banks or fintech domain</p> <p><b>Scale II</b></p> <p><b>Minimum 4 years Post Qualification</b></p> <p>Experience Cloud Infrastructure Management of which 2 years of experience in architecting cloud infrastructure on multiple public cloud platforms like AWS, Azure, GCP etc., preferably for banking or fintech application</p>                                                                                                                                                                                            |

| Position                           | DevSecOps Engineer ( Scale II )                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
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| <b>Role &amp; Responsibilities</b> | <ul style="list-style-type: none"> <li>• Management and administration of Linux servers, patching, package management etc.</li> <li>• Writing various shell scripts</li> <li>• Performing periodic DR Drills, i.e. failover and switchover of GitLab geo replication sites.</li> <li>• Performing backup and restoration of GitLab Servers and registry.</li> <li>• Extensively working on Git and managing branching and release strategies.</li> <li>• Design and build CI/CD pipelines to deploy applications using GitLab, Jenkins on OpenShift Container Platform.</li> <li>• Enable and run various SAST and DAST test cases on Projects.</li> <li>• Work closely with various teams to assess code quality, source code management, code build and deployment processes</li> <li>• Implement various development, testing, automation tools and IT infrastructure</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| <b>Job specific skills</b>         | <p><b>Applicants should possess the following attributes:</b></p> <ul style="list-style-type: none"> <li>• Administration of Red Hat Enterprise Linux.</li> <li>• Experience in administering GitLab, Bitbucket, JIRA, Confluence, ArgoCD, CircleCI, Jenkins, Quay and other DevOps tools</li> <li>• Proficiency in using Git and maintaining Git repositories, branches etc.</li> <li>• Experience with continuous integration and related tools such as GitLab, Jenkins etc.</li> <li>• Experience in maintaining container registry, artifactory such as GitLab, Quay, Jfrog etc.</li> <li>• Excellent coding and scripting skills in Python, Bash, Perl, PowerShell, JavaScript etc.</li> <li>• Hands on experience of deployment using container orchestration platforms like OpenShift, Kubernetes etc.</li> <li>• Good knowledge of configuration management tools like Ansible, Chef, Salt stack, Puppet etc.</li> <li>• Strong scripting and automation skills (Shell, Groovy, Python, PowerShell, Terraform, and Cloud Formation etc.)</li> <li>• Knowledge of software development life cycle (SDLC) including Agile Development Methodology</li> <li>• Implementation SAST, DAST and secure SDLC, infrastructure security</li> <li>• Strong knowledge of cloud and network security best practices</li> </ul> |
| <b>Education Qualification</b>     | <p>B.E. / B. Tech. in Computer Science / Computer Applications / Information Technology / Electronics / Electronics &amp; Telecommunications / Electronics &amp; Communications / MCA from Government recognized university or institution only. (the Qualification to be Full time and Regular Courses only)</p> <p><b>Certifications any one of the below(Preferrable):</b> GitLab Certified CI/CD Associate, GitLab Certified Security Specialist, GitLab Certified Git Associate</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |

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| <b>Experience</b> | <b>Scale II</b><br><b>Minimum 4 years Post Qualification experience in management of any DevSecOps tool of which 2 years of experience in Gitlab Administration preferably in Banking or Fintech domains</b> |
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**Sr. No. 14) Web Server / Web Logic Administrator**

| <b>Position 5.a</b>                | <b>Web Server / Web Logic Administrator (Scale II/III)</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
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| <b>Role &amp; Responsibilities</b> | <ul style="list-style-type: none"> <li>• Installation, configuration, management and troubleshooting of web, application, Proxy and Reverse proxy servers.</li> <li>• Install web and application servers like Nginx, Oracle WebLogic, Apache, IIS &amp; httpd on various platforms. Also, configure server instances, domains and manage server resources.</li> <li>• Deploy various web applications on the server and manage application versions.</li> <li>• Monitor server performance, uptime, resources utilization and manage load balancing.</li> <li>• Implement best security policies like SSL/TLS configurations, user authentication and authorization. Timely updating of security patches in order to keep the servers secure.</li> <li>• Implement backup strategies for application and databases. Develop and ensure disaster recovery plans to ensure business continuity.</li> <li>• Perform maintenance activities like disk cleanup, log rotation etc. Diagnose and resolve server issues.</li> <li>• Write scripts (Python/ shell scripts) to automate repetitive server tasks like deployment, monitoring and backups. Use different configuration and management tools like Ansible, puppet to automate server configurations.</li> </ul> |
| <b>Job specific skills</b>         | <p><b>Applicants should possess the following attributes:</b></p> <ul style="list-style-type: none"> <li>• Experience of installation, configuration, management and troubleshooting of web, application, Proxy and Reverse proxy servers</li> <li>• Experience of working with multiple L1/L2/L3 teams.</li> <li>• Install web and application servers like Nginx, Oracle WebLogic, Apache, IIS &amp; httpd on various platforms</li> <li>• Experience of ticket assignment, troubleshooting by following SOPs and expediting resolution.</li> <li>• Technically skilled with the ability to understand complex technical issues and participate in discussions with other technical teams.</li> <li>• Strong problem solving, analytical and communication skills.</li> <li>• Ability to work with large teams and coordinate with vendor teams, business stakeholders etc.</li> </ul>                                                                                                                                                                                                                                                                                                                                                                            |
| <b>Education Qualification</b>     | <p>B.E. / B. Tech. in Computer Science / Computer Applications / Information Technology / Electronics / Electronics &amp; Telecommunications / Electronics &amp; Communications / MCA from Government recognized university or institution only. (the Qualification to be Full time and Regular Courses only)</p> <p><b>Preferred Certification (non-mandatory):</b> Certification in Web Sphere, Web logic, Apache, Tomcat, Nginix.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| <b>Experience</b>                  | <b>Scale II</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |

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|  | <p><b>Minimum 4 years Post Qualification</b> experience in Installation, configuration, management and troubleshooting of Web Server of which 2 years of experience in Web server administration (Web Sphere, Web logic, Apache, Tomcat, Nginix).</p> <p><b>Scale III</b></p> <p><b>Minimum 6 years Post Qualification</b> experience in Installation, configuration, management and troubleshooting of Web Server of which 4 years of experience in Web server administration (Web Sphere, Web logic, Apache, Tomcat, Nginix).</p> |
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**Sr. No. 15) Data Architect**

| Position                | Data Architect ( Scale II )                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
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| Role & Responsibilities | <p>Data Architecture &amp; Data Integration -LakeHouse</p> <ul style="list-style-type: none"> <li>• Define target-state lakehouse: storage/compute separation and table formats (Delta/Iceberg/Hudi).</li> <li>• Publish data models for domain data products (Loans, Deposits, Cards, Payments, Fraud/AML) with SLAs, contracts, and lineage.</li> <li>• Establish reference/master data and conformed dimensions; standardize data history capture (Data lifecycle) and schema evolution policies.</li> <li>• Design security-by-design patterns: encryption/HSM, masking/tokenisation, RBAC/ABAC, key management.</li> <li>• Set interoperability standards: OpenAPI/Avro/Parquet, API/data sharing contracts, idempotency, versioning.</li> <li>• Create DR topologies with RPO/RTO that meet RBI expectations; plan capacity and cost guardrails (FinOps).</li> <li>• Author HLD/LLD and SOPs; lead Architecture Review Board decisions and exception processes.</li> <li>• Guide migration from legacy Hadoop/SAS/EDW to governed lakehouse; ensure coexistence patterns.</li> <li>• Define data product quality metrics (freshness, completeness, accuracy) and observability hooks.</li> <li>• Enable discoverability via catalog/semantic layers and promote reuse across use cases.</li> </ul> |
| Job specific skills     | <ul style="list-style-type: none"> <li>• Enterprise and dimensional data modeling (Inmon/Kimball/DDD); performance tuning on Spark + RDBMS.</li> <li>• Event streaming and CDC patterns (Kafka/Flink/Debezium/GoldenGate).</li> <li>• Metadata, lineage and catalog tooling (Atlas/Colibra/open-source).</li> <li>• Experience working with hosting GenAI solutions, including Vector databases.</li> <li>• Security architecture (KMS/HSM, Ranger/ABAC, network segmentation, secrets).</li> <li>• Cost/performance optimization and workload management for big data platforms.</li> <li>• Authoritative documentation and ability to defend designs in audits/ARB; run ARB as required.</li> <li>• Hands-on understanding of API design, schema versioning and</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |

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|                         | contract testing. <ul style="list-style-type: none"> <li>Comfort with hybrid/on prem and MeitY empanelled cloud environments.</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| Education Qualification | B.E. / B. Tech. in Computer Science / Computer Applications / Information Technology / Electronics / Electronics & Telecommunications / Electronics & Communications / MCA or B.E./ B.Tech in Data Sciences, Data Engineering, AI/ML from Government recognized university or institution only. (the Qualification to be Full time and Regular Courses only) <p>Certifications any one of the below(Scale II - Preferable):<br/> TOGAF or equivalent enterprise architecture,<br/> Cloud Architect (Azure/AWS) certifications,<br/> CDMP (DAMA) desirable; Security certifications (e.g., CCSP) a plus.</p> |
| Experience              | <b>Scale II</b><br><b>Minimum 4 years Post Qualification</b> Experience in Designing the enterprise/lakehouse blueprint, Integration patterns, data models & contracts, security/retention patterns, and DR architectures                                                                                                                                                                                                                                                                                                                                                                                   |

**Sr. No. 16) Data Engineer /Data Quality/ETL/PLSQL/BI**

| Position                | <b><u>Data Engineer /Data Quality/ETL/PLSQL/ BI (Scale III/II)</u></b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
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| Role & Responsibilities | Data Engineer, Data Analyst, Ingestion & Integration <ul style="list-style-type: none"> <li>Build batch/ELT on Spark and CDC pipelines from CBS/LOS/cards; design for replay/rerun and late-arriving data.</li> <li>Implement streaming ingestion (Kafka/NiFi/Flink) and standardize data contracts, validation, and schema registry.</li> <li>Embed DQ checks, profiling, and lineage into pipelines; publish SLAs &amp; SLOs and auto-generate runbooks.</li> <li>Expose governed data products and low-latency APIs for decisioning; design caching where needed.</li> <li>Orchestrate with Tools like Airflow; manage dependencies, alerts, and on-call rotations with clear SOPs.</li> <li>Harden pipelines for restricted networks, proxies, and change windows; ensure proper secrets handling.</li> <li>Able to utilize GenAI and latest NLP based capabilities for Data engineering and pipeline development</li> <li>Automate CI/CD (like Jenkins/GitLab), artifact repositories, and infra as code where permissible.</li> <li>Collaborate with Architecture on modelling standards; with Governance on DQ and catalog coverage.</li> <li>Optimize jobs for cost/performance, partitioning, compaction, and z-order/indices where applicable.</li> <li>Contribute reusable ingestion blueprints/templates to speed up the AI Factory.</li> </ul> |
| Job specific skills     | <ul style="list-style-type: none"> <li>Strong SQL (PL/SQL/T SQL), Python/Shell scripting for data processing and ops.</li> <li>Distributed processing with Spark; connectors and file formats (Parquet/Avro/JSON).</li> <li>ETL/ELT tools (Like Informatica/Talend/Pentaho/Datastage/NiFi etc.) and job scheduling on Airflow.</li> <li>Streaming and CDC tooling (Kafka/Debezium/GoldenGate</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |

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|                         | <p>etc).API development (Java/Spring/.NET), OpenAPI, OAuth2, rate limiting and idempotency.</p> <ul style="list-style-type: none"> <li>• CI/CD in air gapped environments; Git workflows; automated tests and contract tests.</li> <li>• Observability: metrics, logs, tracing; job/run dashboards and alerting.</li> <li>• Performance tuning (partitioning, bucketing, memory/executor configs).</li> <li>• Secure engineering (secrets, IAM, network controls) and solid documentation.</li> </ul>                                                                                                                                           |
| Education Qualification | <p>B.E. / B. Tech. in Computer Science / Computer Applications / Information Technology / Electronics / Electronics &amp; Telecommunications / Electronics &amp; Communications / MCA or B.E/ B.Tech in Data Sciences, Data Engineering, AI/ML from Government recognized university or institution only. (the Qualification to be Full time and Regular Courses only)</p> <p><b>Certifications any one of the below(Scale III/II - Preferrable):</b> certifications like Cloudera/Hadoop, Databricks, or Azure/AWS data engineering. Desirable certifications (Oracle OCA/OCF, SQL Server) advantageous.</p>                                   |
| Experience              | <p><b>Scale III</b><br/><b>Minimum 6 years Post Qualification</b><br/><b>Experience: Minimum 6 years Post Qualification Experience with in</b> Builds/operates batch, CDC and streaming pipelines; exposes governed data products/APIs that power analytics and model scoring, Owns policy, stewardship, catalog/lineage, DQ SLAs, privacy &amp; compliance operations; runs Data Council and issue remediation</p> <p><b>Scale II</b><br/><b>Minimum 4 years Post Qualification</b><br/><b>Experience:</b> Builds/operates batch, CDC and streaming pipelines; exposes governed data products/APIs that power analytics and model scoring.</p> |

| Position                | Data Governance & Quality Lead (Scale-III)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
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| Role & Responsibilities | <p>Data Quality, Data Availability, Lineage, Governance &amp; Risk</p> <ul style="list-style-type: none"> <li>• Publish data policies/standards; define stewardship model and RACI across central/BU teams.</li> <li>• Operate catalog/lineage; classify PII/financial data; maintain data product register with owners &amp; SLAs.</li> <li>• Define DQ rules, KPIs and thresholds; run issue management and remediation with clear ownership.</li> <li>• Ensure DPDP compliance (consent, retention, residency) and CERT In log retention; coordinate with CISO/Legal.</li> <li>• Approve external data onboarding (AA, bureaus, GST) with privacy impact assessments and contracts.</li> <li>• Run Data Council cadences; deliver training and change programs to raise data literacy.</li> <li>• Prepare audit/inspection evidence and manage regulatory responses with time bound action plans.</li> <li>• Publish policy on data access approvals, segregation of duties,</li> </ul> |

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|                                | and exception handling with auditable trails. <ul style="list-style-type: none"> <li>Chair Data Council and coordinate with Risk/Compliance/CISO on inspections, audits, and RBI responses.</li> </ul>                                                                                                                                                                                                                                                                                                     |
| <b>Job specific skills</b>     | <ul style="list-style-type: none"> <li>DAMA DMBOK practices; catalog/lineage tools (Collibra/Atlas/open source).</li> <li>Designing measurable DQ SLAs; root cause analysis and remediation governance.</li> <li>Privacy and security basics (masking, tokenisation, access controls) with legal coordination.</li> <li>SOP/policy writing that stands up to audits; change management and training design.</li> </ul>                                                                                     |
| <b>Education Qualification</b> | B.E. / B. Tech. in Computer Science / Computer Applications / Information Technology / Electronics / Electronics & Telecommunications / Electronics & Communications / MCA or B.E./ B.Tech in Data Sciences, Data Engineering, AI/ML from Government recognized university or institution only. (the Qualification to be Full time and Regular Courses only)<br><br><b>Certifications any one of the below (Scale III/II - Preferable):</b><br>CDMP (DAMA), DSCI-DCPP/CIPT; CISA/CISM/CRISC/CISSP helpful. |
| <b>Experience</b>              | <b>Scale III</b><br><b>Minimum 6 years Post Qualification</b><br><b>Experience: Minimum 6 years Post Qualification Experience with in</b><br>Builds/operates batch, CDC and streaming pipelines; exposes governed data products/APIs that power analytics and model scoring, Owns policy, stewardship, catalog/lineage, DQ SLAs, privacy & compliance operations; runs Data Council and issue remediation                                                                                                  |

**Sr. No. 17) Data Scientist (Scale III/II)**

| <b>Position</b>                    | <b>Data Scientist (Scale III/II)</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
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| <b>Role &amp; Responsibilities</b> | Data Scientist, AI/ML, Data & MLOps Engineer <ul style="list-style-type: none"> <li>Stand up feature store, model registry and experiment tracking (MLflow/DVC); automate training &amp; validation pipelines.</li> <li>Implement model monitoring for drift, stability, bias/fairness; set retraining schedules and alerting.</li> <li>Produce model cards, validation &amp; back testing packs for Model Risk; support internal/external validation.</li> <li>Build ML models (regression, supervised and unsupervised learning, etc.) for different AI/ML use cases using different industry methodologies like CRISP-DM (or similar); Deliver priority models: collections propensity, fraud/AML signals, credit line mgmt., NBA/NBO, ops automation.</li> <li>Integrate bureau/AA and internal data safely (masking/tokenisation, consent tracking).</li> <li>Prefer batch scoring with SLA; enable real time APIs were justified with caching and fallbacks.</li> <li>Create reusable components (feature pipelines, evaluation frameworks) to accelerate new use cases.</li> <li>Coordinate with BI to measure realized impact; close the loop</li> </ul> |

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|                                | for continuous improvement.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| <b>Job specific skills</b>     | <ul style="list-style-type: none"> <li>• Python (pandas, scikit learn, XGBoost/LightGBM), Spark for scale; experiment design and validation.</li> <li>• Time series/survival analysis for risk &amp; collections; explainability (SHAP/LIME).</li> <li>• MLOps: MLflow/DVC, Airflow; containerization and API serving (FastAPI/Flask).</li> <li>• Monitoring (data/concept drift), data contracts and robust evaluation metrics.</li> <li>• Responsible AI fundamentals aligned to DPDP and internal policies.</li> </ul>                                  |
| <b>Education Qualification</b> | <p>B.E. / B. Tech. / MCA or Masters degree in Statistics/Economics/Related fields with Data Sciences, AI/ML and related subjects as part of the course curriculum from Government recognized university or institution only (the Qualification to be Full time and Regular Courses only)</p> <p><b>Certifications any one of the below (Scale III/II - Preferrable):</b><br/>         Azure/AWS ML; NPTEL/IIT ML specializations.<br/>         • FRM/PRM or SAS certifications beneficial for risk functions.</p>                                          |
| <b>Experience</b>              | <p><b>Scale III</b><br/> <b>Minimum 6 years Post Qualification</b><br/> <b>Experience:</b> Build and Industrializes ML models and capabilities (feature store, model registry, CI/CD, monitoring, model-risk evidence) and scales reusable assets for priority use cases.</p> <p><b>Scale II</b><br/> <b>Minimum 4 years Post Qualification</b><br/> <b>Experience:</b> Build and Industrializes ML models and capabilities (feature store, model registry, CI/CD, monitoring, model-risk evidence) and scales reusable assets for priority use cases.</p> |

**Sr. No. 18) Gen AI (Scale – III/II)**

| <b>Position</b>                    | <b>Gen AI (Scale – III/II)</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
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| <b>Role &amp; Responsibilities</b> | <p>GenAI</p> <ul style="list-style-type: none"> <li>• Architect end to end generative AI solutions with a focus on LLMs and RAG workflows</li> <li>• Provide technical leadership and guidance on best practices for training LLMs and implementing RAG-based solutions</li> <li>• Fine-tune a large language model using custom content (documents, data etc.)</li> <li>• Articulate and document the solutions architecture and lessons learned for each exploration and accelerated incubation</li> <li>• Design and build robust data pipeline for processing and integrating text-based data</li> <li>• Validate cloud infrastructure security, performance and availability and make recommendations for improvements and optimization</li> <li>• Ensure backups are enabled and validate business continuity</li> </ul> |

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|                                | <p>through restoration drills</p> <ul style="list-style-type: none"> <li>• Monitor costs by categorizing and tagging assets running in the cloud</li> <li>• Optimize costs by rightsizing infrastructure, shutting down unused infrastructure, using latest generation of compute and database servers etc.</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| <b>Job specific skills</b>     | <ul style="list-style-type: none"> <li>• In-depth understanding of state-of-the-art language models, including but not limited to Generative Pre-trained Transformer (GPT-3), Bidirectional Encoder Representations from Transformers (BERT), or similar architectures</li> <li>• Expertise in training and fine tuning LLMs using popular frameworks such as Tensorflow, Pytorch, or Hugging Face Transformers</li> <li>• Expertise in prompt and context engineering</li> <li>• Expertise in vector database, embedding models under the RAG/Agentic workflows</li> <li>• Expertise in designing agentic and multi agentic workflow</li> <li>• Expertise in end-to-end Gen Ai life cycle building validation, monitoring, guardrails and deployment</li> <li>• Proficiency in model deployment and optimization techniques for efficient inference on various hardware platforms with a focus on GPUs</li> <li>• Strong knowledge of GPU cluster architecture and the ability to leverage parallel processing for accelerated model training and inference</li> <li>• Experience in deploying LLM model in cloud environment (e.g. AWS, Azure, GCP) and on-premises infrastructure</li> <li>• Proven ability to optimize LLM model for inference, memory efficiency and utilization</li> <li>• Familiarity with containerization technologies (e.g. Docker) and orchestration tools (e.g. Kubernetes) for scalable and efficient model deployment</li> <li>• Deep understanding of GPU cluster architecture, parallel computing and distributed computing concepts</li> <li>• Experience in fine-tuning a large language model using custom content (documents, data, code)</li> </ul> |
| <b>Education Qualification</b> | <p>B.E. / B. Tech. / MCA or Master's degree in Statistics/Economics/Related fields with Data Sciences, AI/ML and related subjects as part of the course curriculum from Government recognized university or institution only (the Qualification to be Full time and Regular Courses only)</p> <p><b>Certifications any one of the below (Scale III/II - Preferrable):</b><br/>Gen AI, LLM Model, Deep Learning, Architect certification in AWS, GCP Azure, IBM</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| <b>Experience</b>              | <p><b>Scale III</b><br/><b>Minimum 6 years Post Qualification</b><br/><b>Experience:</b> Architect end to end generative AI/ agentic solutions with a focus on LLMs/SLMs and RAG workflows. Own LLM Ops and Agent Ops</p> <p><b>Scale II</b><br/><b>Minimum 4 years Post Qualification</b><br/><b>Experience:</b> Architect end to end generative AI/ agentic solutions with a</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |

|  |                                                                 |
|--|-----------------------------------------------------------------|
|  | focus on LLMs/SLMs and RAG workflows. Own LLM Ops and Agent Ops |
|--|-----------------------------------------------------------------|

**Sr. No. 19 ) IT OFFICERS (Scale- I/II)**

| Position                           | IT OFFICERS (Scale I/II)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
|------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Role &amp; Responsibilities</b> | <ul style="list-style-type: none"> <li>• Managing and maintaining the organization's IT infrastructure, including hardware, software, and networking systems.</li> <li>• Developing and implementing IT policies and procedures to ensure security, efficiency, and reliability.</li> <li>• Managing and providing end-to-end support for the bank's CBS and subsystems like ATMs, kiosks, UPI, mobile banking, internet banking, networking, etc.</li> <li>• Maintaining procedural documentation</li> <li>• Generating MIS reports.</li> <li>• Managing vendors and IT-related outsource tasks</li> <li>• Troubleshooting and resolving technical issues reported by users.</li> <li>• Installing and configuring software and hardware.</li> <li>• Managing data backups and disaster recovery plans.</li> <li>• Training users on how to use software and hardware systems.</li> <li>• Researching and evaluating new technologies and making recommendations for improvements.</li> <li>• Maintaining and updating IT inventory records.</li> <li>• Installing and configuring software and hardware.</li> <li>• Providing technical support to users, troubleshooting and resolving issues as they arise.</li> <li>• Mail Server Administrator administers and maintains the organization's email system(s).</li> <li>• Monitors server performance and mail routing.</li> <li>• Mail Server Administrator creates user accounts and maintains security levels on databases.</li> <li>• Provides first-level telephone support and troubleshoots issues.</li> <li>• Monitoring existing messaging infrastructure and server usage, ensuring proper working order.</li> </ul> |
| <b>Job specific skills</b>         | <p><b>Applicants should possess the following attributes:</b></p> <ul style="list-style-type: none"> <li>• Demonstrated experience of IT Project management, implementation and support etc.</li> <li>• Experience of working with multiple L1/L2/L3 teams and vendors</li> <li>• Experience of ticket triaging, assignment, troubleshooting by following SOPs and expediting resolution</li> <li>• Technically skilled with the ability to understand complex technical issues and participate in discussions with core engineering teams</li> <li>• Hands on knowledge of multiple programming languages including NodeJS, Python, PHP, Spring boot, Go, Ruby, .Net, C# and OOPS concepts and database queries (Oracle PL/SQL, PostgreSQL, MySQL, MongoDB etc.) preferred</li> <li>• Experience of application monitoring, log analysis, audit trail</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |

|                                |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
|--------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                                | <p>monitoring etc. for troubleshooting and debugging</p> <ul style="list-style-type: none"> <li>• Technical and functional knowledge of key banking applications like CBS, LOS, Mobile app, ESB, API gateway etc.</li> <li>• Strong problem solving, analytical and communication skills</li> <li>• Ability to work with large teams and coordinate with vendor teams, business stakeholders etc.</li> <li>• Strong technical knowledge of email systems, including Microsoft Exchange, Office 365, HCL Notes , IBM Notes and other platforms.</li> <li>• Proficiency in administering email servers, including configuring and managing user accounts, distribution lists, and email policies.</li> <li>• Understanding of email protocols, such as SMTP, POP, and IMAP.</li> <li>• Familiarity with email security best practices, including spam filtering, antivirus protection, and encryption.</li> <li>• Experience in troubleshooting email issues and diagnosing and resolving problems.</li> <li>• Ability to collaborate effectively with cross-functional teams to integrate email systems with other applications and platforms.</li> <li>• Excellent communication skills to provide technical support and guidance to end-users.</li> </ul> |
| <b>Education Qualification</b> | <p>B.E. / B. Tech. in Computer Science / Computer Applications / Information Technology / Electronics / Electronics &amp; Telecommunications / Electronics &amp; Communications / MCA from Government recognized university or institution only. (the Qualification to be Full time and Regular Courses only)</p> <p><b>Preferred Certifications (Scale II and Scale I) (non-mandatory):</b> ITIL, SAFe (Agile), Network Certifications, Database Certification, Microsoft Administration Certification, Programing / Testing /Scripting Certifications.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| <b>Experience</b>              | <p><b>Scale II</b></p> <ul style="list-style-type: none"> <li>• <b>Minimum 4 years Post Qualification</b> Experience in IT Project Management, development, Implementation, Maintenance, compliance &amp; support for large platforms, preferably in BFSI</li> </ul> <p><b>Scale I</b></p> <ul style="list-style-type: none"> <li>• <b>Minimum 2 years Post Qualification</b> Experience in IT Project Management, development, Implementation, Maintenance, compliance &amp; support for large platforms, preferably in banking or fintech domain.</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |

## 20. Risk Manager (Middle Management Grade Scale III)

| Position                         | Risk Manager (Middle Management Grade Scale III)                                                                                                                                                                                                                                                                                            |
|----------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Educational Qualification</b> | <p>MBA/MMS in Finance or/&amp; banking or its equivalent/Post Graduate Diploma in Banking or/&amp; Finance/Post Graduate Diploma in Banking &amp; Finance or its equivalent/Post Graduate in Statistics</p> <p>Preferable Professional Qualification – FRM/CFA/Diploma in Risk Management/PRM/Advanced Degree in analytical field (e.g.</p> |

|                   |                                                                                                                                      |
|-------------------|--------------------------------------------------------------------------------------------------------------------------------------|
|                   | Statistics, Economics, Applied Maths, Operations Research, Data Science fields) Preferable Certification – Certification in SPSS/SAS |
| <b>Experience</b> | Minimum 3 years post qualification experience in Risk Management / Credit / Treasury / ALM                                           |

|                                  |                                                                                                                                                                                                                                                                                                      |
|----------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Position</b>                  | <b>Risk Manager (Junior Management Grade Scale I)</b>                                                                                                                                                                                                                                                |
| <b>Educational Qualification</b> | MBA/MMS/Post Graduate Diploma in Banking / & Finance or its equivalent/Postgraduate in Statistics/Math with aggregate of at least 60% marks from Indian University/Institute recognized by Govt. Bodies/AICTE. Additional Preferable Professional Qualification: FRM/CFA/Diploma in Risk Management. |
| <b>Experience</b>                | No experience required                                                                                                                                                                                                                                                                               |

## 21. Taxation/CA (Middle Management Grade Scale II)

|                                  |                                                                                        |
|----------------------------------|----------------------------------------------------------------------------------------|
| <b>Position</b>                  | <b>Taxation/CA (Middle Management Grade Scale II)</b>                                  |
| <b>Educational Qualification</b> | A pass in final examination of the Institute of Chartered Accountants of India (ICAI). |
| <b>Desirable Experience</b>      | Desirable: Two years' experience in relevant fields.                                   |

\*The experience should be Post qualification relevant experience.

- All educational qualifications mentioned should be obtained from university recognized by Govt. of India/ approved by Govt. Regulatory Bodies. Candidates must possess experience wherever applicable as prescribe for the post for. The cut-off date for ascertaining eligibility regarding educational qualification, age, and work experience is 31.01.2026. However, any experience of less than 6 months in an organization shall not be considered for determining eligibility, except when such experience is part of current employment.
- The level of educational qualifications prescribed for the posts is minimum. The candidate must produce Original Marks Sheet & Provisional Certificate/ Degree Certificate issued from the University if called for interview. Experience certificate cut of date as on 31.01.2026.

Where CGPA/OGPA is awarded, the same should be converted into percentage and indicated in online application. If called for interview, the candidate will have to produce a certificate issued by appropriate authority inter alia stating the norms of the University regarding conversion of grade into percentage and the percentage of marks scored by candidates in terms of norms. The fraction of percentage so arrived will not be rounded off to the next higher number i.e. 59.99% will be treated as less than 60%.

### iii. Age criteria scale wise as on 31.01.2026: -

| Scale | Age          |
|-------|--------------|
| IV    | Max 45 Years |
| III   | Max 35 Years |
| II    | Max 35 Years |
| I     | Max 30 Years |

### iv. RELAXATION IN AGE LIMIT:

| Sr. No. | Category                                   | Age Relaxation |
|---------|--------------------------------------------|----------------|
| 1       | Scheduled Caste/Scheduled Tribe Candidates | By 5 years     |

|   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |             |
|---|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------|
| 2 | Other Backward classes (OBC) candidates                                                                                                                                                                                                                                                                                                                                                                                                                                                     | By 3 years  |
| 3 | PwBD (Divyangjan)                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | By 10 Years |
| 4 | Children/Family members of those who died in the 1984 riots                                                                                                                                                                                                                                                                                                                                                                                                                                 | By 5 Years  |
| 5 | Ex-servicemen/Commissioned officers including ECOs / SSCOs who have rendered at least 5 years military service and have been released on completion of assignment (including those whose assignment is due to be completed within 12 months from the date of application) otherwise than by way of dismissal or discharge on account of misconduct or inefficiency or physical disability attributable to military service or invalidment, subject to ceiling as per government guidelines. | By 5 Years  |

**NOTE:**

- a. The maximum age limit specified in **point no. 2 (iii)** is applicable to General/EWS category candidates.
- b. The relaxation in upper age limit to SC/ST/OBC candidates is allowed on cumulative basis with only one of the remaining categories for which age relaxation is permitted as mentioned in Point No v(3) to v(5). OBC candidates in the 'Creamy Layer' will be treated as "General Category".
- c. Age relaxation of 10 years is applicable to PwBD (Divyangjan) candidates (15 years for SC/ST & 13 years for OBC) in conformity with the Rights of Persons with Disabilities (RPwD) Act, 2016. However, the upper age of the candidate should be maximum 56 years as on cutoff date i.e. **31.01.2026**.
- d. The Candidates seeking age relaxation as per Govt. Guidelines will be required to submit copies of necessary certificate(s) at the time of Interview and at any subsequent stage of the recruitment process, as required by the bank. In case the candidate fails to submit the same, his candidature will be treated as cancelled.
- e. There is no reservation for Ex-serviceman in officer cadre.

**v. Probation and confirmation:**

The selected candidates will be on probation for a period of two years from the date of joining. Provided that the competent authority in the case of any officer appointed in Scale II and above may reduce the period of probation or dispense with probation. Their confirmation in the bank service will be decided in terms of the provisions of the Central Bank of India (Officers) Service Regulations and the same will be communicated in writing.

**vi. Place of Posting: -**

The location would primarily be in Mumbai/Navi Mumbai or anywhere onsite at Bank's Location including subsidiary if deemed necessary. However, the candidate may be deputed to work 24x7(in Shift) with the team(s) within the Bank or any subsidiary if deemed necessary.

**vii. BOND:**

The selected candidate shall execute a bond of Rs. 3.00 Lakh for a period of 3 years from the date of joining the Bank.

**viii. CIC SCORE:**

The applicant must have a minimum Credit Information Company (CIC) score of 650 and there should not be any credit default or financial indiscipline visible in the Credit Information Company (CIC) report of the candidate on the date of document verification as part of the eligibility criteria. The applicant agrees to provide consent for the retrieval and review of their credit information. Failure to meet the required Credit Information Company (CIC) score or any discrepancies in the credit report may result in disqualification or rejection of the appointment without further notice.

**ix. RESERVATION FOR PERSONS WITH BENCHMARK DISABILITIES**

Under section 34 of “The Rights of Persons with Disabilities Act, 2016”, persons with benchmark disabilities are eligible for Reservation. The post is identified suitable for the Persons with undernoted categories of disabilities as defined in the Schedule of RPWD Act 2016 and notified by the Department of Empowerment of Persons with Disabilities (Divyangjan) from time to time.

Vide Rule-20 of RPwD Rules, 2017, the certificates of disability issued under the repealed PwD Act, 1995, shall continue to be valid after commencement of the RPwD Act, 2016 for the period specified therein. Vide Rule 18(5) of the same rules, the DEPwD mandated that, 01.06.2021 onwards, the disability certificate shall be generated only through the Swavalamban portal. However, a provision was kept in the said portal for digitizing the manual disability certificates generated earlier under RPwD Act, 2016 or under PwD Act, 1995.

**A. Visual Impairment (“VI” Category):**

Only those Visually Impaired (VI) persons who suffer from any one of the following conditions, after best correction, are eligible to apply.

**a. Blindness:**

- i. Total absence of sight; OR
- ii. Visual acuity less than 3/60 or less than 10/200 (Snellen) in the better eye with best possible correction; OR
- iii. Limitation of the field of vision subtending an angle of less than 10 degree. OR

**b. Low Vision:**

- i. Visual acuity not exceeding 6/18 or less than 20/60 upto 3/60 or upto 10/200 (Snellen) in the better eye with best possible corrections; OR
- ii. Limitation of the field of vision subtending an angle of less than 40 degree up to 10 degree.

**B. Hearing Impaired (“HI” Category):**

- a. Deaf: means person having 70 DB hearing loss in speech frequencies in both ears.
- b. Hard of Hearing: means person having 60 DB to 70 DB hearing loss in speech frequencies in both ears.

**C. Orthopedically Challenged/ Locomotor Disability (“OC” / “LD”) Category:**

A person's inability to execute distinctive activities associated with movement of self and objects resulting from affliction of musculoskeletal or nervous system or both, including Cerebral Palsy, Leprosy Cured, Dwarfism, Muscular Dystrophy and Acid Attack Victims, Spinal Deformity (SD) and Spinal Injury (SI) without any associated neurological / limb dysfunction. Orthopedically challenged persons are covered under locomotor disability:

- a. "Leprosy cured person" means a person who has been cured of leprosy but is suffering from:

- i. Loss of sensation in hands or feet as well as loss of sensation and paresis in the eye and eyelid but with no manifest deformity;
  - ii. Manifest deformity and paresis but having sufficient mobility in their hands and feet to enable them to engage in normal economic activity;
  - iii. extreme physical deformity as well as advanced age which prevents him/her from undertaking any gainful occupation, and the expression "leprosy cured" shall be construed accordingly.
- b. "Cerebral palsy" means a Group of non-progressive neurological conditions affecting body movements and muscle coordination, caused by damage to one or more specific areas of the brain, usually occurring before, during or shortly after birth;
- c. "Dwarfism" means a medical or genetic condition resulting in an adult height of 4 feet 10 inches (147 centimetres) or less;
- d. "Muscular dystrophy" means a group of hereditary genetic muscle disease that weakens the muscles that move the human body and persons with multiple dystrophy have incorrect and missing information in their genes, which prevents them from making the proteins they need for healthy muscles. It is characterised by progressive skeletal muscle weakness, defects in muscle proteins, and the death of muscle cells and tissue;
- e. "Acid attack victims" means a person disfigured due to violent assaults by throwing of acid or similar corrosive substance.

#### **D. Intellectual Disability ("ID" Category):**

Only those persons, who suffer from any one of the following types of disabilities, are eligible to apply under this category:

- a. Autism Spectrum disorder (ASD) means a neuro-developmental condition typically appearing in the first three years of life that significantly affects a person's ability to communicate, understand relationships and relate to others, and is frequently associated with unusual or stereotypical rituals or behaviours.
- b. "Specific Learning Disability" (SLD) means a heterogeneous group of conditions wherein there is a deficit in processing language, spoken or written, that may manifest itself as a difficulty to comprehend, speak, read, write, spell, or to do mathematical calculations and includes such conditions as perceptual disabilities, dyslexia, dysgraphia, dyscalculia, dyspraxia and developmental aphasia.
- c. "Mental Illness" (MI) means a substantial disorder of thinking, mood, perception, orientation or memory that grossly impairs judgment, behaviour, capacity to recognise reality or ability to meet the ordinary demands of life, but does not include retardation which is a condition of arrested or incomplete development of mind of a person, specially characterised by sub normality of intelligence.

#### **E. "Multiple Disabilities"**

means multiple disabilities amongst clause "A"; "B"; "C"; "D" above.

Note: Only those persons with benchmark disabilities would be eligible for reservation.

“Benchmark disability” means a person with not less than 40% of a specified disability where specified disability has not been defined in measurable terms and includes the persons with disability, where disability has been defined in a measurable terms, as certified by the certifying authority.

A person who wants to avail benefit of reservation will have to submit a disability certificate issued by a Competent Authority as per Government of India guidelines. Such certificate will be subject to verification/ re-verification as may be decided by the competent authority, at any point during the process or thereafter.

The allocation of reserved vacancies for the persons with benchmark disabilities will be as prescribed in the “The Rights of Persons with Disabilities Act, 2016”.

**(i) Guidelines for Persons with Benchmark Disabilities/ Specified Disabilities using a Scribe**

The scribe will be allowed to be used as per the guidelines issued vide Office Memorandum F.No. 16-110/2003-DDIII dated February 26, 2013, by Government of India, Ministry of Social Justice and Empowerment, Department of Disability Affairs, New Delhi and clarification issued by Government of India, Ministry of Finance, Department of Financial Services vide letter F. No. 3/2/2013- Welfare dated 26.04.2013 and Office Memorandum F. No. 29-6/2019-DD-III dated 10.08.2022 issued by Government of India, Ministry of Social Justice and Empowerment, Department of Empowerment of Persons with Disabilities (Divyangjan). In all such cases where a scribe is used, the following rules will apply:

- The candidate will have to arrange his / her own scribe at his/her own cost.
- For candidates availing scribe in accordance with OM – F. No. 29-6/2019-DD-III dated 10.08.2022, shall be allowed scribe facility subject to production of a certificate at the time of online examination to the effect that person concerned has limitation to write and that scribe is essential to write examination on his/her behalf from competent medical authority of a Government healthcare institution as per proforma attached as Appendix I. Such candidates shall also, upload their certificate while filling the application form. Also, the qualification of the scribe should be one step below the qualification of the candidate taking examination. Letter of undertaking as per Appendix II should be submitted by such candidates at the time of examination.
- The scribe may be from an academic stream different from that stipulated for the post.
- Both the candidate as well as scribe will have to give a suitable undertaking confirming that the scribe fulfils all the stipulated eligibility criteria for a scribe mentioned above. Further in case it later transpires that he/she did not fulfil any laid down eligibility criteria or suppressed material facts the candidature of the applicant will stand cancelled, irrespective of the result of the online examination.
- Deliberate wrong information about the candidate/ scribe in declaration form submitted at the time of online application or at the time of examination or at any stage would render the candidate and scribe being debarred either permanently or for specified periods of time for examinations conducted by Central Bank of India.
- Those candidates who are eligible to use scribe facility shall be eligible for compensatory time of 20 minutes or otherwise advised for every hour of the examination.
- Candidates eligible for and who wish to use the services of scribe in the examination should invariably carefully indicate the same in the online application form. Any subsequent request may not be favourably entertained.
- Only candidates registered for compensatory time (at the time of online registration) will be allowed such concessions since compensatory time given to candidates shall be system based, it shall not be possible for the test conducting agency to allow such time if he / she is not registered for the same. Candidates not registered for compensatory time shall not be allowed such concessions.

- The scribe arranged by the candidate should not be a candidate for the online examination under this recruitment process. If violation of the above is detected at any stage of the selection process, candidature for this recruitment of both the candidate and the scribe will be cancelled.
- During the exam, at any stage if it is found that scribe is independently answering the questions or prompting answers in any direct/ indirect manner, the exam session will be terminated and candidate's candidature will be cancelled. The candidature of such candidates using the services of a scribe will also be cancelled if it is reported after the examination by the test administrator personnel that the scribe independently answered the questions or prompted the answer in any direct/ indirect manner. In such cases, the Candidate and scribe may also be debarred either permanently or for specified periods from all examinations of Central Bank of India.
- In view of the importance of time element, the examination being of a competitive nature, the candidate must fully satisfy the Independent Medical Officer/ Board of the Bank that there was necessity for use of a scribe as he/she has physical limitation to write including that of speed by the disabilities as mentioned in the guidelines regarding Persons with Benchmark Disabilities/ Specified Disabilities using the services of a scribe.

**(ii) Guidelines for Visually Impaired (VI) candidates**

- Visually Impaired candidates (who suffer from not less than 40% of disability) may opt to view the contents of the test in magnified font and all such candidates will be eligible for compensatory time of 20 minutes for every hour or otherwise advised of examination.
- The facility of viewing the contents of the test in magnifying font will not be available to Visually Impaired candidates who use the services of a Scribe for the examination.

**(iii) Guidelines for candidates with locomotor disability and cerebral palsy**

A Compensatory time of twenty minutes per hour or otherwise advised shall be permitted for the candidates with locomotor disability and cerebral palsy where dominant (writing) extremity is affected to the extent of slowing the performance of function (minimum of 40% impairment).

**(iv) Guidelines for Candidates with Intellectual Disability (ID)**

A Compensatory time of twenty minutes per hour of examination, either availing the services of a scribe or not, shall be permitted to the candidates with more than 40% Intellectual Disability (autism, intellectual disability, specific learning disability and mental illness).

**(v) Guidelines for persons with specified disabilities having less than 40% disability and having difficulty in writing:**

A compensatory time of not less than 20 minutes per hour of the examination shall be allowed for persons who are eligible for getting scribe. In case the duration of the examination is less than an hour, then the duration of the compensatory time shall be allowed on pro-rata basis.

**NOTE:**

- Bank reserves the right to conduct re-exam if there is doubt about the genuineness/ validity of candidate's score/ performance.
- The reservation is available to Divyangjan person who are eligible in terms of notification/ order issued by Government of India, Ministry of Personnel, Public Grievances and Pensions, Department of Personnel and Training (DoPT). Candidates may take note of this and apply accordingly.

- (iii) The Government guidelines for persons with Benchmark/Specified Disabilities are subject to change / clarifications, from time to time.

**x. Economically Weaker Section (EWS)**

1. Persons who are not covered under the existing scheme of reservations to the Scheduled Castes, the Schedule Tribes and the Other Backward Classes and whose family has gross annual income below Rs.8.00 lakh (Rupees eight lakh only) are to be identified as EWSs for benefit of reservation. The income shall include income from all sources i.e. salary, agriculture, business, profession etc. and it will be income for the financial year prior to the year of application. Also persons whose family owns or possesses any of the following assets shall be excluded from being identified as EWSs, irrespective of the family income:

- i.) 5 acres of Agricultural Land and above;
- ii.) ii.) Residential flat of 1000 sq. ft. and above;
- iii.) iii.) Residential plot of 100 sq. yards and above in notified municipalities;
- iv.) iv.) Residential plot of 200 sq. yards and above in areas other than the notified municipalities.

2. The property held by a "Family" in different locations or different places / cities would be clubbed while applying the land or property holding test to determine EWS status.

3. The benefit of reservation under EWS can be availed upon production of an Income and Asset Certificate issued by a Competent Authority. The Income and Asset Certificate issued by any one of the Authorities as notified by the Government of India in the prescribed format shall only be accepted as proof of candidate's claim as belonging to EWS. The candidates shortlisted for document verification/interview shall be required to bring the requisite certificate as specified by the Government of India at the time of appearing for the process of document verification/interview.

4. The term "Family" for this purpose will include the person who seeks benefit of reservation, his/her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 18 years.

5. The instructions issued by the Government of India in this regard from time to time shall be adhered to. Disclaimer: EWS Vacancies are tentative and subject to further directives of Government of India and outcome of any litigation. NOTE: These guidelines are subject to change in terms of GOI guidelines/clarifications, if any, from time to time.

**xi. REMUNERATION: -**

| GRADE/SCALE                 | SCALE OF PAY                                        |
|-----------------------------|-----------------------------------------------------|
| Chief Manager (SCALE IV)    | Basic: 102300-2980/4-114220-3360/2-120940           |
| Senior Manager (SCALE III)  | Basic: 85920-2680/5-99320-2980/2-105280             |
| Manager (SCALE II)          | Basic: 64820-2340/1-67160-2680/10-93960             |
| Assistant Manager (SCALE I) | Basic: 48480-2000/7-62480-2340/2-67160-2680/7-85920 |

Perquisites/allowance shall be as per Bank's policy.

**3. SELECTION PROCEDURE**

a. The selection will be on the basis of performance in written examination and interview. Merely satisfying the eligibility norm does not entitle a candidate to be called for Test or Interview.

**b. Online Examination:**

The structure of the Examination which will be conducted online is as follows:

| <b>Sr. No</b> | <b>Name of the Test</b>                                | <b>No. of Question</b> | <b>Maximum Marks</b> | <b>Duration</b>   |
|---------------|--------------------------------------------------------|------------------------|----------------------|-------------------|
| 01            | Stream/Category Specific Question                      | 50                     | 75                   | 60 minutes        |
| 02            | Reasoning                                              | 15                     | 15                   | 30 minutes        |
| 03            | Banking, Present Economic Scenario & General Awareness | 10                     | 10                   |                   |
|               | <b>Total</b>                                           | <b>75</b>              | <b>100</b>           | <b>90 minutes</b> |

**c. Penalty for Wrong Answers:**

There will be **NO** Negative Marks for wrong answers marked in the objective test.

**d. The on-line Test is tentatively scheduled held in the month of April 2026 at below mentioned Centres.**

| <b>State /UT / NCR</b>                                                                       | <b>Examination Centre</b>                                                                    |
|----------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------|
| Andhra Pradesh                                                                               | Vijayawada/Guntur, Vishakhapatnam                                                            |
| Bihar                                                                                        | Bhagalpur, Darbhanga, Muzaffarpur, Patna,                                                    |
| Chandigarh                                                                                   | Mohali                                                                                       |
| Chhattisgarh                                                                                 | Raipur, Bhilai/Bhilai Nagar                                                                  |
| Delhi & NCR                                                                                  | Delhi/New Delhi/Delhi NCR, Faridabad                                                         |
| Goa                                                                                          | Panaji                                                                                       |
| Gujarat                                                                                      | Ahmedabad, /Gandhinagar, Vadodara, Rajkot, Surat, Jamnagar Bhavnagar                         |
| Haryana                                                                                      | Ambala, Gurugram                                                                             |
| Himachal Pradesh                                                                             | Bilaspur, Shimla                                                                             |
| Jammu & Kashmir                                                                              | Srinagar, Jammu, Samba                                                                       |
| Jharkhand                                                                                    | Dhanbad, Jamshedpur, Ranchi, Hazaribagh,                                                     |
| Karnataka                                                                                    | Bengaluru, Dharwad, Hubballi (Hubli), Mangaluru (Mangalore)                                  |
| Kerala                                                                                       | Kozhikode, Thiruvananthapuram, Ernakulam                                                     |
| Madhya Pradesh                                                                               | Bhopal, Indore, Gwalior, Jabalpur                                                            |
| Maharashtra                                                                                  | Chhatrapati Sambhaji Nagar (Aurangabad), Mumbai/ Thane/ Navi Mumbai/ MMR, Nagpur, Pune       |
| Odisha                                                                                       | Bhubaneswar, Sambalpur, BERHAMPUR-GANJAM                                                     |
| Punjab                                                                                       | Amritsar, Jalandhar, Ludhiana, Patiala, Moga, Bhatinda                                       |
| Rajasthan                                                                                    | Jaipur, Jodhpur, Udaipur, Kota                                                               |
| Tamil Nadu                                                                                   | Chennai, Madurai, Tiruchirappalli, Coimbatore, Vellore,                                      |
| Telangana                                                                                    | Hyderabad, Warangal                                                                          |
| Uttar Pradesh                                                                                | Ghaziabad, Noida/ Greater Noida, Kanpur, Lucknow, Meerut, Prayagraj (Allahabad), Varanasi    |
| Uttarakhand                                                                                  | Dehradun, Haldwani, Roorkee                                                                  |
| West Bengal                                                                                  | Durgapur, Kolkata/Greater Kolkata, Kalyani, Siliguri                                         |
| Northeast (Arunachal Pradesh, Assam, Manipur, Meghalaya, Mizoram, Nagaland, Sikkim, Tripura) | Silchar, Guwahati, Dibrugarh, Naharlagun, Imphal, Shilong, Aizawl, Kohima, Gangtok, Agartala |

- **Candidates shall select one centre for giving the written exam at the time of submission of application.** In case adequate number of candidates are not available at a notified centre then such centre may be merged with the nearby centre.
- Bank reserves the right to cancel any of the above mentioned centers and/ or add some other centers, depending upon the response of the candidates, administrative feasibility, etc.
- The Candidates will have to appear for the online examination at the allotted Centre at their own expenses and risks Bank will not be responsible for any injury or losses etc. of any nature.
- The allocated Centre/Venue for the Examination will be intimated through Call Letter.
- The online written examination shall be conducted for **100 marks**. The qualifying Marks in Written Test shall be 50% for General/EWS category and 45% for SC/ST/OBC/PwBD (Divyangjan). However, in case of lesser number of candidates being qualifying, call may be taken for reducing the cut-off. The interview will be conducted for 100 marks. Qualifying marks for interview will be 50% for General/EWS candidates and 45% for SC/ST/OBC/PwBD (Divyangjan) candidates.
- The weightage for written examination: interview shall be 70:30.
- Candidates who are successful in online test will be subsequently called for interview. Merely satisfying the eligibility norm does not entitle a candidate to be called for Interview. In case of equal marks by two or more candidates, merit order of such group of candidates will be on the basis of Date of Birth i.e. candidates senior in age will be placed higher in the merit list.
- **The date of the online test is tentative.** The exact date/centre/venue of examination will be communicated to the candidates through the call letters/e-mail for the examination. The Bank reserves the right to cancel or make any change in the date of the test/ vary the selection procedure, if necessary. Bank reserves the right to add any selection test/ procedure other than specified in the notification.

#### 4. APPLICATION FEE/ INTIMATION CHARGES (NON REFUNDABLE):

Application Fees/ Intimation Charges [Payable from **28.02.2026 to 23.03.2026** (Only online payment), both dates inclusive] shall be as follows:

| Sr. No. | Category                                                                     | Amount (Rs.)- (Inclusive of GST)                |
|---------|------------------------------------------------------------------------------|-------------------------------------------------|
| 1       | Schedule Caste/Schedule Tribe/PwBD candidates (Divyangjan)/ Women candidates | Rs. 175/- (Intimation Charges only)             |
| 2       | All Other Candidates                                                         | Rs. 850/- (Application Fee+ Intimation Charges) |

Bank Transaction charges for Online Payment of application fees/ intimation charges will have to be borne by the candidate.

#### 5. GENERAL INSTRUCTIONS

- Not more than one application should be submitted by any candidate. In case of multiple Applications only the latest valid (completed) application will be retained and the application fee/ intimation charges paid for the other multiple registration(s) will stand forfeited.
- Before applying, the candidate should ensure that he/she fulfils the eligibility and other norms mentioned in this advertisement. Applications, once submitted, will not be allowed to be withdrawn and

the application fee/intimation charges once paid shall be neither refunded nor held in reserve for any other examination. The Bank would be free to reject any application, at any stage of the Recruitment Process, if the candidate is found ineligible for the post, for which he/she has applied. The decision of the Bank regarding eligibility of the candidates, the stage at which scrutiny of eligibility is to be undertaken, qualifications and other eligibility norms, the documents to be produced etc. and any other matter relating to recruitment will be final and binding on the candidate. No correspondence or personal enquiries shall be entertained by the Bank in this behalf. If any wrongdoing (s) / suppression of antecedents is/are detected even after appointment, the services of candidates selected are liable to be terminated.

- c) A recent, recognizable color passport size photograph, which should be the same as the one uploaded in the on-line application form, should be firmly pasted on the call letter for online examination/interview and duly signed across by the candidate. Candidates are advised not to change their appearance till the recruitment process is complete. Failure to produce the same photograph at the time of the online test/personal interview may lead to disqualification. A candidate should ensure that the signatures appended by him/her in all the places viz. in his/her call letter, attendance sheet etc. and in all correspondences with the Bank in future should be identical and there should be no variation of any kind.
- d) Candidates will have to produce original Caste/Physical Disability/ Caste Validity Certificate (wherever applicable) any other relevant certificates at the time of interview, failing which his/her candidature will be cancelled. OBC candidates availing reservation will have to produce original OBC certificate with Non-creamy layer clause at the time of interview & an undertaking in the prescribed format regarding non- creamy layer status as on closing date of registration. **The competent authority for issue of Caste/PH certificate has been defined at point No. 7 below.** The certificate issued by only those competent authority authorized to issue Caste/Disability certificate will be acceptable. **Candidates belonging to OBC category but coming under creamy layer and/or if their caste does not find place in Central List are not entitled to OBC reservation. They should indicate their category as General in the online application form.** Prescribed formats of Caste Certificate & PwBD (Divyangjan) certificates are given in **Annexures- I**.
- e) Candidates serving in Govt./quasi-Govt./Public Sector Undertakings (including nationalized banks and financial institutions) will be required to produce a "No Objection Certificate" from their employer at the time of interview, in the absence of which, their candidature may not be considered.
- f) All candidates will have to produce, if called for interview, originals as well as self-attested photocopies of their educational/experience certificates as well as Caste Certificate, Caste Validity Certificate (wherever applicable), certificate of disability in the proforma prescribed by Govt. Of India or any other certificate required, in the prescribed proforma in support of their eligibility, failing which their candidature will be cancelled.
- g) No Travelling Allowance is payable to candidates who are called for interview. However, unemployed SC/ST Candidates, who are called for interview, will be paid actual, subject to their claiming, to and fro 2<sup>nd</sup> General Class Rail/Ordinary Bus fare in terms of Govt. guidelines by the shortest route on production of evidence of travel, i.e. Railway Receipt/Ticket(s) for attending the interview.
- h) The Bank takes no responsibility for any delay /non-receipt or loss of any communication.
- i) Any resulting dispute arising out of and/or pertaining to the process of recruitment under this advertisement shall be subject to the sole jurisdiction of the Courts situated at Mumbai.
- j) Canvassing in any form will be a disqualification. The Bank will be comparing the responses of a candidate with those of other candidates to detect patterns of similarity. If as per the laid down procedure it is suspected that responses have been shared and scores obtained are not genuine/valid, the

bank reserves right to cancel the candidature of the concerned candidates and such candidates will be disqualified.

- k) Request for change of contact no./address/ email ID/ will not be entertained.
- l) The interview centre will be as per Bank's sole discretion.
- m) In case any dispute arises on account of interpretation of version other than English, English version will prevail.
- n) The appointment of selected candidates will be subject to satisfactory verification of educational documents and experience documents wherever applicable, character, antecedents and caste certificate, validity certificates (wherever applicable), Biometric and/or Iris verification and their being declared medically fit by a Chief Medical Officer or Civil Surgeon, Till such time, their appointment will be provisional, and his/her candidature is subject to cancellation, if subsequently any false information is found. Such appointment will also be subject to the Service, Conduct Rules & Policies of the Bank.
- o) Candidates are hereby informed that they must truthfully disclose full and complete details of any disciplinary action taken against them by any previous employer(s), as well as details of any pending or concluded criminal case(s), suit(s), or legal proceedings involving criminal liability, wherever such information is sought by the Bank in the application form or at any stage of the recruitment process. Suppression, concealment, or furnishing of false information shall render the candidate liable for disqualification from the selection process or termination of service, if appointed.

## 6. ACTION AGAINST CANDIDATES FOUND GUILTY OF MISCONDUCT

6.1 Candidates are advised in their own interest that they should not furnish any particulars that are false, tampered, fabricated or should not suppress any material information while filling up the application form.

6.2 At the time of Examination/interview/ Group Discussions (wherever applicable), if a candidate is/has been found guilty of:

- using unfair means during the examination/interview or
- impersonating or procuring impersonation by any person or
- misbehaving in the examination/ interview hall or disclosing, publishing, reproducing, transmitting, storing or facilitating transmission and storage of contents of the test(s) or any information therein in whole or part thereof in any form or by any means, verbal or written, electronically or mechanically for any purpose.
- Resorting to any irregular or improper means in connection with his/her candidature for selection or obtaining support for his/her candidature by any means, such a candidate may in addition to rendering himself/herself liable to criminal prosecution, be liable:
  - (a) to be **disqualified** from the examination for which he/she is a candidate
  - (b) to be **debarred**, either permanently or for a specified period, from any examination or recruitment conducted by the Bank
  - (c) For **termination** of service, if he/she has already joined the Bank.

## 7. THE COMPETENT AUTHORITY FOR ISSUING THE CERTIFICATE TO SC/ST/OBC/PwBD (Divyangjan) IS AS UNDER (as notified by GOI from time to time):

7.1 **For Scheduled Castes / Scheduled Tribes / Other Backward Classes:** (i) District Magistrate / Additional District Magistrate / Collector / Deputy Commissioner / Additional Deputy Commissioner /

Deputy Collector / First Class Stipendiary Magistrate / City Magistrate / Sub-Divisional Magistrate (not below the rank of First Class Stipendiary Magistrate) / Taluk Magistrate / Executive Magistrate / Extra Assistant Commissioner (ii) Chief Presidency Magistrate/ Additional Chief Presidency Magistrate/ Presidency Magistrate (iii) Revenue Officer not below the rank of Tehsildar (iv) Sub-divisional officer of the Area where the candidate and or his family normally resides.

**7.2 Economically Weaker Section:** (i) District Magistrate/Additional District Magistrate/ Collector/ Deputy Commissioner/Additional Deputy Commissioner/1st Class Stipendiary Magistrate/ Sub-Divisional Magistrate/ Taluka Magistrate/ Executive Magistrate/ Extra Assistant Commissioner, (ii) Chief Presidency Magistrate/ Additional Chief Presidency Magistrate/ Presidency Magistrate, (iii) Revenue Officer not below the rank of Tehsildar and (iv) Sub-Divisional Officer or the area where the candidate and/or his family normally resides.

**7.3 For Persons with Benchmark Disabilities (Divyangjan):** Authorized certifying authority will be the Medical Board at the District level consisting of Chief Medical Officer, Sub-Divisional Medical Officer in the District and an Orthopaedic / Ophthalmic / ENT Surgeon or any person designated as certifying authority by appropriate government. Candidates belonging to SC, ST, OBC, EWS, PwBD categories have to submit certificates in support of it at the time of interview. Vide Rule-20 of RPwD Rules, 2017, the certificates of disability issued under the repealed PwD Act, 1995, shall continue to be valid after commencement of the RPwD Act, 2016 for the period specified therein. Vide Rule 18(5) of the same rules, the DEPwD mandated that, 01.06.2021 onwards, the disability certificate shall be generated only through the Swavalamban portal. However, a provision was kept in the said portal for digitizing the manual disability certificates generated earlier under RPwD Act, 2016 or under PwD Act, 1995.

## **8. HOW TO APPLY:-**

**Candidates can apply only online from 28.02.2026 to 23.03.2026** and no other mode of application will be accepted.

### **8.1 Pre-Requisites for Applying Online**

Before applying online, candidates should:

- (i) Scan their photograph and signature ensuring that both the photograph and signature adhere to the required specifications as per this Advertisement.
- (ii) Keep the necessary details/documents for Online Payment of the requisite application fee/ intimation charges ready.
- (iii) Have a valid personal email ID, which should be kept active till the completion of this Recruitment Process. Bank may send call letters for the Examination etc. through the registered e-mail ID. Under no circumstances, a candidate should share with/mention e-mail ID to / of any other person. In case a candidate does not have a valid personal e-mail ID, he/she should create his/her new e-mail ID before applying on-line and must maintain that email account. Till the conclusion of the process every communication given in the above said mail id will be construed as valid and binding.

Bank Transaction charges for Online Payment of application fees/ intimation charges will have to be borne by the candidate.

### **Procedure for applying online:**

- (1) Candidates are first required to go to the Bank's website and click the option "CLICK HERE TO APPLY ONLINE" to open the On-Line Application Form. The link for online application is as under:-  
<https://ibpsreg.ibps.in/cbisofeb26/>
- (2) To register their application candidates will be entering their basic information in the online application form. After that a provisional registration number and password will be generated by the system and

displayed on the screen. Candidate should note down the Provisional registration number and password. An Email & SMS indicating the Provisional Registration number and Password will also be sent in the specified e-mail id & mobile numbers. They can reopen the saved data using Provisional registration number and password and edit the particulars, if needed.

(3) Candidates are required to upload their

- Photograph
- Signature
- Left thumb impression
- A handwritten declaration
- Candidates will also be required to capture and upload their live photograph through webcam or mobile phone during the registration process.

As per the specifications given in the Guidelines for Scanning and Upload of documents, live photo is mentioned in Point No. 8.3.

Candidates are advised to carefully fill in the online application themselves as no change in any of the data filled in the online application will be possible/ entertained. Prior to submission of the online application candidates are advised to use the “SAVE AND NEXT” facility to verify the details in the online application form and modify the same if required. No change is permitted after clicking on “COMPLETE REGISTRATION” Button. Visually Impaired candidates are responsible for carefully verifying/ getting the details filled in, in the online application form properly verified and ensuring that the same are correct prior to submission as no change is possible after submission.

## **8.2 Mode of Payment**

Candidates have to make the payment of requisite fees/ intimation charges through ONLINE mode only:

(i) Candidates should fill in the details in the On-Line Application at the appropriate places very carefully and click on the “COMPLETE REGISTRATION” button at the end of the On-Line Application format. Before pressing the “COMPLETE REGISTRATION” button, candidates are advised to verify every field filled in the application. The name of the candidate or his /her father/husband etc. should be spelt correctly in the application as it appears in the certificates/mark sheets. Any change/alteration found may disqualify the candidature.

In case the candidate is unable to fill in the application form in one go, he/ she can prefer to save the data already entered. Once the application is filled in completely, candidate should finally submit the data.

(ii) The application form is integrated with the payment gateway and the payment process can be completed by following the instructions.

(iii) The payment can be made by using Debit Cards (RuPay/Visa/MasterCard/Maestro), Credit Cards, Internet Banking, IMPS, Cash Cards/ Mobile Wallets/UPI by providing information as asked on the screen.

(iv) After COMPLETE REGISTRATION, an additional page of the application form is displayed wherein candidates may follow the instructions and fill in the requisite details.

(v) If the online transaction has not been successfully completed then candidates are advised to login again with their provisional registration number and password and pay the Application Fees/ Intimation Charges online.

(vi) On successful completion of the transaction, an e-receipt will be generated.

(vii) Candidates are required to take a printout of the e-receipt and online application form. Please note that if the same cannot be generated online transaction may not have been successful.

**Note:**

- After submitting your payment information in the online application form, please wait for the intimation from the server, DO NOT press back or Refresh button in order to avoid double charge.
- For Credit Card users: All charges are listed in Indian Rupee. If you use a non-Indian credit card, your bank will convert to your local currency based on prevailing exchange rates.
- To ensure the security of your data, please close the browser window once your transaction is completed.
- After completing the procedure of applying on-line including payment of fees, the candidate should take a printout of the system generated on-line application form, ensure the particulars filled in are accurate and retain it along with Registration Number and Password for future reference. Candidate should not send this printout to the Bank.
- Please note that all the particulars mentioned in the online application including Name of the Candidate, Category, Date of Birth, and Post Applied for, Eligibility Criteria/ Qualification, Address, Mobile Number, Email ID, Centre of Examination etc. will be considered as final and no change/modifications will be allowed after submission of the online application form.
- Candidates are hence requested to fill in the online application form with the utmost care as no correspondence regarding change of details will be entertained. Bank will not be responsible for any consequences arising out of furnishing of incorrect and incomplete details in the application or omission to provide the required details in the application form.
- An email/ SMS intimation with the Registration Number and Password generated on successful registration of the application will be sent to the candidate's email ID/ Mobile Number specified in the online application form as a system generated acknowledgement. If candidates do not receive the email and SMS intimations at the email ID/ Mobile number specified by them, they may consider that their online application has not been successfully registered.
- An online application which is incomplete in any respect such as without photograph and signature uploaded in the online application form/ unsuccessful fee payment will not be considered as valid.
- Candidates are advised in their own interest to apply on-line much before the closing date and not to wait till the last date for depositing the fee to avoid the possibility of disconnection/ inability/ failure to log onto the Bank's website on account of heavy load on internet/website jam.
- Bank does not assume any responsibility for the candidates not being able to submit their applications within the last date on account of the aforesaid reasons or for any other reason beyond the control of the Bank.

Please note that the above procedure is the only valid procedure for applying. No other mode of application or incomplete steps would be accepted and such applications would be construed as rejected. Any information submitted by an applicant in his/ her application shall be binding on the candidate personally and he/she shall be liable for prosecution/ civil consequences in case the information/ details furnished by him/her is found to be false/ incorrect at a later stage.

### **8.3 GUIDELINES FOR SCANNING THE PHOTOGRAPH, SIGNATURE AND OTHER DOCUMENTS.**

Before applying online, a candidate will be required to have a scanned (digital) image of

- his/her photograph

- Signature
- Left thumb impression
- A hand written declaration as per the specifications given below.

**i) Photograph Image: (4.5cm × 3.5cm)**

- Photograph must be a recent passport style colour picture.
- Make sure that the picture is in colour, taken against a light-coloured, preferably white, background.
- Look straight at the camera with a relaxed face
- If the picture is taken on a sunny day, have the sun behind you, or place yourself in the shade, so that you are not squinting and there are no harsh shadows
- If you have to use flash, ensure there's no "red-eye"
- If you wear glasses make sure that there are no reflections and your eyes can be clearly seen.
- Caps, hats and dark glasses are not acceptable. Religious headwear is allowed but it must not cover your face.
- Dimensions 200 x 230 pixels (preferred)
- Size of file should be between 20kb–50 kb
- Ensure that the size of the scanned image is not more than 50kb. If the size of the file is more than 50 kb, then adjust the settings of the scanner such as the DPI resolution, no. of colours etc., during the process of scanning.

**ii) Photograph Capture**

- In addition to the above photograph, candidates will also be required to capture and upload their live photograph either by using webcam or mobile phone.
- On selecting “Capture Photo” option, candidates’ webcam will be activated allowing them to click their picture, which will get auto uploaded in the application form.
- On selecting “Click here to Scan” option, candidates can use their mobile phone to scan the QR code, which will redirect to a website, allowing to click photograph on their mobile phone. On selecting the taken picture, photograph will get auto uploaded in the application form.

**Do's and Don'ts of Photo Capture**

| Dos                                                                                                                                                                                                                                                                  | Don'ts                                                                                                                                                                                                                                                                                                                                             |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <ul style="list-style-type: none"> <li>• Ensure the photo is captured against a light coloured, preferably white background and there is adequate light.</li> <li>• Look straight at the webcam/ camera.</li> <li>• Photograph should be of passport size</li> </ul> | <ul style="list-style-type: none"> <li>• Small size photograph not to be clicked/ uploaded.</li> <li>• Coloured glasses or sunglasses/ Cap should not be worn.</li> <li>• Shadow on face/ not facing the camera/ distorted face/ face covered with mask / blurred image.</li> <li>• Photo not to be taken in dark/ improper background.</li> </ul> |

**iii) Signature:**

- The applicant has to sign on white paper with Black Ink pen.
  - Dimensions 140 x 60 pixels (preferred)
  - Size of file should be between 10kb – 20kb
  - Ensure that the size of the scanned image is not more than 20kb

**iv) Left thumb impression:**

- The applicant has to put his left thumb impression on a white paper with black or blue ink.
  - File type: jpg / jpeg
  - Dimensions: 240 x 240 pixels in 200 DPI (Preferred for required quality) i.e 3 cm \* 3 cm (Width \* Height)
  - File Size: 20 KB – 50 KB

**v) Hand-written declaration Image:**

- The applicant has to write the declaration in English only clearly on a white paper with black ink.
  - File type: jpg / jpeg
  - Dimensions: 800 x 400 pixels in 200 DPI (Preferred for required quality) i.e 10 cm \* 5 cm (Width \* Height)
  - File Size: 50 KB – 100 KB
- The signature, left thumb impression and the hand written declaration should be of the applicant and not by any other person.
- If the Applicant's signature on the attendance sheet or Call letter, signed at the time of the examination, does not match the signature uploaded, the applicant will be disqualified.

**Note:**

- Signature / Hand written declaration in CAPITAL LETTERS shall NOT be accepted.
- Ensure that Photo, Signature, Thumb impression and Hand written declaration are uploaded at the specified spaces only in the online application form.

**Procedure for scanning the documents:**

- Set the scanner resolution to a minimum of 200 dpi (dots per inch)
- Set Colour to True Colour
- File Size as specified above
- Crop the image in the scanner to the edge of the photograph/signature/ left thumb impression / hand written declaration, then use the upload editor to crop the image to the final size (as specified above).
- The image file should be JPG or JPEG format. An example file name is: image01.jpg or image01.jpeg. Image dimensions can be checked by listing the folder files or moving the mouse over the file image icon.
- Candidates using MS Windows/MsOffice can easily obtain documents in .jpeg format by using MS Paint or MSOffice Picture Manager. Scanned documents in any format can be saved in .jpg / .jpeg format by using 'Save As' option in the File menu. Size can be adjusted by using crop and then resize option.

### **Procedure for uploading the documents**

- While filling in the Online Application Form the candidate will be provided with separate links for uploading Photograph, signature, left thumb impression and hand written declaration
- Click on the respective link “Upload Photograph / signature / Upload left thumb impression / hand written declaration”
- Browse and Select the location where the Scanned Photograph / signature / left thumb impression / hand written declaration file has been saved.
- Select the file by clicking on it
- Click the ‘Open/Upload’
- If the file size and format are not as prescribed, an error message will be displayed.
- Preview of the uploaded image will help to see the quality of the image. In case of unclear / smudged, the same may be re-uploaded to the expected clarity /quality.

**Online Application will not be registered unless candidate uploads his/her Photograph, signature, left thumb impression and hand written declaration as specified.**

#### **Note:**

- (1) In case the face in the photograph or signature or left thumb impression or the hand written declaration is unclear / smudged the candidate’s application may be rejected.
- (2) After uploading the Photograph / signature / left thumb impression / hand written declaration in the online application form candidates should check that the images are clear and have been uploaded correctly. In case the photograph or signature or left thumb impression or the hand written declaration is not prominently visible, the candidate may edit his/ her application and re-upload his/ her photograph or signature or left thumb impression or the hand written declaration, prior to submitting the form.
- (3) Candidate should also ensure that photo is uploaded at the place of photo and signature at the place of signature. If photo in place of photo and signature in place of signature is not uploaded properly, candidate will not be allowed to appear for the exam.
- (4) Candidate must ensure that Photo to be uploaded is of required size and the face should be clearly visible.
- (5) Candidates should ensure that the signature uploaded is clearly visible.
- (6) The left thumb impression should be properly scanned and not smudged. (If a candidate is not having left thumb, he/she may use his/ her right thumb for applying.)
- (7) The text for the hand written declaration is as follows –  
  
*“I, \_\_\_\_\_ (Name of the candidate), hereby declare that all the information submitted by me in the application form is correct, true and valid. I will present the supporting documents as and when required.”*
- (8) The above mentioned hand written declaration has to be in the candidate’s hand writing and in English only. If it is written and uploaded by anybody else or in any other language, the application will be considered as invalid. (In the case of Visually Impaired candidates who cannot write may get the text of declaration typed and put their left hand thumb impression below the typed declaration and upload the document as per specifications).
- (9) After registering online, candidates are advised to take a printout of their system generated online application forms.

### **9. CALL LETTERS FOR THE ON-LINE TEST**

**The date of the On-line Test is TENTATIVELY FIXED as April 2026. However, it will be intimated in the Call Letter along with the Centre/Venue for the Examination, well in advance of the date of the Online Examination.**

**1) PROCEDURE FOR OBTAINING CALL LETTERS FOR ATTENDING ONLINE TEST:**

All eligible candidates will be required to download their call letter for on-line examination and the Information Handout from the Bank's website. Date of commencement of downloading interview call letters for all the posts will be intimated by way of separate notice on the Bank's website. Hence, candidates are advised to visit the bank's website frequently for the date of commencement of downloading of on-line examination/interview call letters. Candidates should note that the call letters will not be sent through any other mode.

**2) In case of any difficulty in downloading the call letter, the candidate should contact the Help Desk as mentioned in FAQs with regard to downloading the call letter.**

**Candidates are advised to regularly visit the Bank's website for updates/ notices/ instructions.**

**All announcements/addendum/ corrigendum/ details pertaining to this process will be only published / provided on authorized Bank's website [www.centralbankofindia.bank.in](http://www.centralbankofindia.bank.in) from time to time under Career section. No separate communication/ intimation will be sent to the candidates who are not selected/ shortlisted in the process. All notification/ communication placed on Banks's website shall be treated as intimation to all candidates who have applied for the process.**

**Merely satisfying the eligibility criteria norm does not entitle the candidate to be called for GD/Interview/Selection process. The Bank reserves the right to call only the requisite number of candidates for GD/Interview/Selection process after preliminary screening/ shortlisting with preference to the candidates' age, qualification, experience, essential requirements, suitability etc.**

**The Bank reserves the right to reject any application/ candidature at any stage or cancel the conduct of interview/GD or to cancel the recruitment process entirely at any stage without assigning any reason.**

**Decision of the Bank in respect of all matters pertaining to this recruitment would be final and binding on all candidates.**

**Date: 28.02.2026**

**GENERAL MANAGER- HCM**

# ANNEXURE-I

## FORM- SC/ST

### FORM OF CERTIFICATE TO BE PRODUCED BY A CANDIDATE BELONGING TO SCHEDULED CASTE OR SCHEDULED TRIBE IN SUPPORT OF HIS / HER CLAIM.

1.This is to certify that Sri / Smt / Kum\* \_\_\_\_\_ son / daughter\* of \_\_\_\_\_ of village / town\* \_\_\_\_\_ in District / Division\* \_\_\_\_\_ of the State / Union Territory\* \_\_\_\_\_ belongs to the \_\_\_\_\_ Caste/Tribe\* which is recognized as a Scheduled Caste/ Scheduled Tribe\* under :

\* The Constitution ( Scheduled Castes) Order, 1950 ; \* The Constitution ( Scheduled Tribes) Order, 1950 ; \* The Constitution (Scheduled Castes)(Union Territories)Orders, 1951 ; \* The Constitution (Scheduled Tribes)(Union Territories)Order, 1951 ;

[as amended by the Scheduled Castes and Scheduled Tribes lists Modification) Order,1956; the Bombay Reorganisation Act, 1960; the Punjab Reorganisation Act 1966, the State of Himachal Pradesh Act, 1970, the North-Eastern Areas (Reorganisation)Act, 1971, the Constitution (Scheduled Castes and Scheduled Tribes) Order (Amendment) Act,1976, The State of Mizoram Act, 1986, the State of Arunachal Pradesh Act, 1986 and the Goa, Daman and Diu (Reorganization) Act, 1987.]:

\* The Constitution (Jammu and Kashmir) Scheduled Castes Order,1956 ;  
\* The Constitution (Andaman and Nicobar Islands) Scheduled Tribes Order, 1959 as amended by the Scheduled Castes and Scheduled Tribes Orders (Amendment) Act, 1976;  
\* The Constitution (Dadra and Nagar Haveli) Scheduled Castes Order, 1962 ;  
\* The Constitution (Dadra and Nagar Haveli) Scheduled Tribes Order, 1962 ;  
\* The Constitution (Pondicherry) Scheduled Castes Order 1964;  
\* The Constitution (Uttar Pradesh) Scheduled Tribes Order, 1967;  
\* The Constitution (Goa, Daman and Diu) Scheduled Castes Order, 1968 ;  
\* The Constitution (Goa, Daman and Diu) Scheduled Tribes Order, 1968 ;  
\* The Constitution (Nagaland) Scheduled Tribes Order, 1970 ;  
\* The Constitution (Sikkim) Scheduled Castes Order, 1978 ;  
\* The Constitution (Sikkim) Scheduled Tribes Order, 1978 ;  
\* The Constitution (Jammu and Kashmir) Scheduled Tribes Order, 1989 ;  
\* The Constitution (Scheduled Castes) Orders (Amendment)Act, 1990;  
\* The Constitution (ST) Orders (Amendment) Ordinance, 1991 ;  
\* The Constitution (ST) Orders (Second Amendment) Act, 1991 ;  
\* The Constitution (ST) Orders (Amendment) Ordinance, 1996;  
\* The Scheduled Caste and Scheduled Tribes Orders (Amendment) Act 2002;  
\*The Constitution (Scheduled Castes) Order (Amendment) Act, 2002;  
\*The Constitution (Scheduled Caste and Scheduled Tribes) Order (Amendment) Act, 2002;  
\*The Constitution (Scheduled Caste) Order (Second Amendment) Act, 2002]

### # 2. Applicable in the case of Scheduled Castes / Scheduled Tribes persons , who have migrated from one State / Union Territory Administration.

This certificate is issued on the basis of the Scheduled Castes / Scheduled Tribes\* Certificate issued to Shri / Smt / Kumari\* \_\_\_\_\_ Father /Mother\* of Sri / Smt / Kumari\* \_\_\_\_\_ of \_\_\_\_\_ village / town \_\_\_\_\_ in District/Division\* \_\_\_\_\_ of the State/Union Territory\* \_\_\_\_\_ who belong to the \_\_\_\_\_ Caste / Tribe\* which is recognized as a Scheduled Caste/Scheduled Tribe\* in the State/Union Territory\* issued by the \_\_\_\_\_ [Name of the authority] vide their order No. \_\_\_\_\_ dated \_\_\_\_\_.

3. Shri/Smt/Kumari\*\_\_\_\_\_and/or\* his/her\* family ordinarily  
reside(s) in village/town\*\_\_\_\_\_ of \_\_\_\_\_ District / Division\* of  
the State / Union Territory\* of \_\_\_\_\_

**Signature** \_\_\_\_\_

**Designation** \_\_\_\_\_

**Place:**

**[With seal of Office]**

**Date:**

**State/Union Territory**

Note: The term "Ordinarily resides" used here will have the same meaning as in Section 20 of the Representation of the Peoples Act, 1950.

.....

\* Please delete the words which are not applicable.

# Delete the paragraph which is not applicable.

List of authorities empowered to issue Caste / Tribe Certificates:

1. District Magistrate / Additional District Magistrate / Collector / Deputy Commissioner / Additional Deputy Commissioner / Deputy Collector/I Class Stipendiary Magistrate / Sub-Divisional Magistrate / Extra-Asst. Commissioner / Taluka Magistrate / Executive Magistrate.

2. Chief Presidency Magistrate/ Additional Chief Presidency Magistrate / presidency Magistrate.

3. Revenue Officer not below the rank of Tehsildar.

4. Sub-Divisional Officers of the area where the candidate and / or his family normally resides.

**Note: The Certificate is subject to amendment/modification of Scheduled Castes and Scheduled Tribes lists from time to time.**

**FORM- OBC**  
**OBC Certificate Format**

**FORM OF CERTIFICATE TO BE PRODUCED BY OTHER BACKWARD CLASSES APPLYING  
FOR APPOINTMENT TO POSTS, UNDER THE GOVERNMENT OF INDIA**

This is to certify that Sri / Smt. / Kum\* \_\_\_\_\_ Son / Daughter\* of Shri /  
Smt.\* \_\_\_\_\_ of village/Town\* \_\_\_\_\_ District/Division\* \_\_\_\_\_  
\_\_\_\_\_ in the \_\_\_\_\_ State belongs to the  
\_\_\_\_\_ community which is recognized as a backward class under:

- (i) Resolution No.12011/68/93-BCC(C) dated 10/09/93 published in the Gazette of India Extraordinary Part I Section I No.186 dated 13/09/93.
- (ii) Resolution No.12011/9/94-BCC dated 19/10/94 published in the Gazette of India Extraordinary Part I Section I No.163 dated 20/10/94.
- (iii) Resolution No.12011/7/95-BCC dated 24/05/95 published in the Gazette of India Extraordinary Part I Section I No.88 dated 25/05/95.
- (iv) Resolution No.12011/96/94-BCC dated 09/03/96.
- (v) Resolution No.12011/44/96-BCC dated 06/12/96 published in the Gazette of India Extraordinary Part I Section I No.210 dated 11/12/96.
- (vi) Resolution No.12011/13/97-BCC dated 03/12/97.
- (vii) Resolution No.12011/99/94-BCC dated 11/12/97.
- (viii) Resolution No.12011/68/98-BCC dated 27/10/99.
- (ix) Resolution No.12011/88/98-BCC dated 06/12/99 published in the Gazette of India Extraordinary Part I Section I No.270 dated 06/12/99.
- (x) Resolution No.12011/36/99-BCC dated 04/04/2000 published in the Gazette of India Extraordinary Part I Section I No.71 dated 04/04/2000.
- (xi) Resolution No.12011/44/99-BCC dated 21/09/2000 published in the Gazette of India Extraordinary Part I Section I No.210 dated 21/09/2000.
- (xii) Resolution No.12015/9/2000-BCC dated 06/09/2001.
- (xiii) Resolution No.12011/1/2001-BCC dated 19/06/2003.
- (xiv) Resolution No.12011/4/2002-BCC dated 13/01/2004.
- (xv) Resolution No.12011/9/2004-BCC dated 16/01/2006 published in the Gazette of India Extraordinary Part I Section I No.210 dated 16/01/2006.
- (xvi) Resolution No.12011/9/2004-BCC dated 12/03/2007 published in the Gazette of India Extraordinary Part I Section I No.67 dated 12/03/2007.
- (xvii) Resolution No.12015/2/2007-BCC dated 18/08/2010.
- (xviii) Resolution No.12015/13/2007-BCC dated 08/12/2011.

Shri/Smt./Kum. \_\_\_\_\_ and/or his/her family ordinarily reside(s) in the  
\_\_\_\_\_ District/Division of \_\_\_\_\_ State. This is also to certify that he/she does  
not belong to the persons/ sections (Creamy Layer) mentioned in column 3 of the Schedule to the Government  
of India, Department of Personnel & Training O.M. No.36012/22/93- Estt.[SCT], dated 08/09/93 which is  
modified vide O.M. No.36033/3/2004 Estt.(Res.) dated 09/03/2004, further modified vide O.M.  
No.36033/3/2004-Estt.(Res.) dated 14/10/2008 or the latest notification of the Government of India.

Dated:  
District Magistrate /  
Deputy Commissioner /  
Competent Authority  
Seal

\*Please delete the word(s) which are not applicable.

NOTE : (a) The term 'Ordinarily resides' used here will have the same meaning as in Section 20 of the Representation of the People Act, 1950.

(b) The authorities competent to issue Caste Certificates are indicated below:

- (i) District Magistrate / Additional Magistrate / Collector / Deputy Commissioner / Additional Deputy Commissioner / Deputy Collector / 1st Class Stipendiary Magistrate / Sub-Divisional Magistrate / Taluka Magistrate / Executive Magistrate / Extra Assistant Commissioner (not below the rank of 1st Class Stipendiary Magistrate).
- (ii) Chief Presidency Magistrate / Additional Chief Presidency Magistrate / Presidency Magistrate.
- (iii) Revenue Officer not below the rank of Tehsildar and
- (iv) Sub-Divisional Officer of the area where the candidate and/or his family resides.

**Note: The prescribed proforma shall be subject to amendment from time to time as per Government of India Guidelines.**

## FORM-EWS

Government of .....

(Name & Address of the authority issuing the certificate)

### INCOME & ASSET CERTIFICATE TO BE PRODUCED BY ECONOMICALLY WEAKER SECTIONS

(Prescribed proforma subject to amendment from time to time)

Certificate No. ....

Date: .....

VALID FOR THE YEAR .....

This is to certify that Shri/Smt./Kumari ..... son/daughter/wife of ..... permanent resident of ..... Village/Street ..... Post Office..... District..... in the State/Union Territory ..... Pin Code ..... whose photograph is attested below belongs to Economically Weaker Sections, since the gross annual income\* of his/her family\*\* is below Rs. 8 lakh (Rupees Eight Lakh only) for the financial year His/her family does not own or possess any of the following assets\*\*\* :

- I. 5 acres of agricultural land and above;
- II. Residential flat of 1000 sq. ft. and above;
- III. Residential plot of 100 sq. yards and above in notified municipalities;
- IV. Residential plot of 200 sq. yards and above in. areas other than the notified municipalities

2. Shri/Smt./Kumari ..... belongs to the ..... caste which is not recognized as a Scheduled Caste, Scheduled Tribe and Other Backward Classes (Central List)

Signature with seal of Office .....

Name .....

Designation .....

Recent  
Passport  
Size  
Attested  
Photograph  
of the  
applicant

\*Note 1: Income covered all sources i.e. salary, agriculture, business, profession, etc.

\*\*Note 2: The term 'Family' for this purpose include the person, who seeks benefit of reservation, his/her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 18 years.

\*\*\*Note 3: The property held by a 'Family' in different locations or different places/cities have been clubbed while applying the land or property holding test to determine EWS status.

#### NOTE: -

The Income and Asset Certificate issued 'by anyone of the following authorities in the prescribed format as given above shall only be accepted as proof of candidate's claim as 'belonging to EWS: - (i) District Magistrate/Additional District Magistrate/ Collector/ Deputy Commissioner/Additional Deputy Commissioner/1st Class Stipendiary Magistrate/ Sub-Divisional Magistrate/ Taluka Magistrate/ Executive Magistrate/ Extra Assistant Commissioner, (ii) Chief Presidency Magistrate/Additional Chief Presidency Magistrate/ Presidency Magistrate, (iii) Revenue Officer not below the rank of Tehsildar and (iv) Sub-Divisional Officer or the area where the candidate and/or his family normally resides.

**FORM-I****Certificate of Disability**

(In cases of amputation or complete permanent paralysis of limbs or dwarfism and in cases of blindness) (Prescribed proforma subject to amendment from time to time) (NAME AND ADDRESS OF THE MEDICAL AUTHORITY ISSUING THE CERTIFICATE)

Recent passport  
Size  
Attested  
Photograph  
(showing face only)  
of the  
person with  
disability

**Certificate No.:**

**Date:**

This is to certify that I have carefully examined

Shri/Smt./Kum. \_\_\_\_\_ son/wife/daughter of Shri \_\_\_\_\_  
Date of Birth (DD / MM / YY) \_\_\_\_\_ Age \_\_\_\_\_ years, male/female \_\_\_\_\_ registration  
No. \_\_\_\_\_ permanent resident of House No. \_\_\_\_\_ Ward/Village/Street  
\_\_\_\_\_, Post Office \_\_\_\_\_ District \_\_\_\_\_ State  
\_\_\_\_\_, whose photograph is affixed above, and am satisfied that :

(A) he/she is a case of:

- locomotor disability
- Dwarfism
- Blindness

(Please tick as applicable)

(B) The diagnosis in his/her case is \_\_\_\_\_

(A) He/She has \_\_\_\_\_ % (in figure) \_\_\_\_\_ percent (in words) permanent locomotor disability/ dwarfism /blindness in relation to his/her \_\_\_\_\_ (part of body) as per guidelines (.....number and date of issue of the guidelines to be specified)

2. The applicant has submitted the following documents as proof of residence :-

| Nature of Document | Date of Issue | Details of authority issuing certificate |
|--------------------|---------------|------------------------------------------|
|                    |               |                                          |

Signature/  
Thumb  
impression  
of the  
person  
in whose  
favour  
disability  
certificate  
is issued

(Signature and Seal of Authorised Signatory of notified Medical Authority)

**FORM - II****Certificate of Disability  
(In case of multiple disabilities)****(Prescribed proforma subject to amendment from time to time)****(NAME AND ADDRESS OF THE MEDICAL AUTHORITY ISSUING THE CERTIFICATE)**

|                                                                                                             |
|-------------------------------------------------------------------------------------------------------------|
| <b>Recent PP size<br/>Attested Photograph<br/>(Showing face only)<br/>of the person with<br/>disability</b> |
|-------------------------------------------------------------------------------------------------------------|

**Certificate No.:****Date:****This is to certify that we have carefully examined****Shri/Smt./Kum. \_\_\_\_\_ son/wife/daughter of Shri \_\_\_\_\_****Date of Birth (DD / MM / YY) \_\_\_\_\_ Age \_\_\_\_\_ years, male/female \_\_\_\_\_ registration****No. \_\_\_\_\_ permanent resident of House No. \_\_\_\_\_ Ward/Village/Street****\_\_\_\_\_ Post Office \_\_\_\_\_ District \_\_\_\_\_ State****\_\_\_\_\_, whose photograph is affixed above, and am satisfied that:**

**(A) He/she is a Case of Multiple Disability. His/her extent of permanent physical impairment/disability has been evaluated as per guidelines (.....number and date of issue of the guidelines to be specified) for the disabilities ticked below, and is shown against the relevant disability in the table below:**

| <b>Sr. No.</b> | <b>Disability</b>                      | <b>Affected Part of Body</b> | <b>Diagnosis</b> | <b>Permanent physical impairment/mental disability (in %)</b> |
|----------------|----------------------------------------|------------------------------|------------------|---------------------------------------------------------------|
| <b>01</b>      | <b>Locomotor disability</b>            | <b>@</b>                     |                  |                                                               |
| <b>02</b>      | <b>Muscular Dystrophy</b>              |                              |                  |                                                               |
| <b>03</b>      | <b>Leprosy cured</b>                   |                              |                  |                                                               |
| <b>04</b>      | <b>Dwarfism</b>                        |                              |                  |                                                               |
| <b>05</b>      | <b>Cerebral Palsy</b>                  |                              |                  |                                                               |
| <b>06</b>      | <b>Acid Attack Victim</b>              |                              |                  |                                                               |
| <b>07</b>      | <b>Low vision</b>                      | <b>#</b>                     |                  |                                                               |
| <b>08</b>      | <b>Blindness</b>                       | <b>#</b>                     |                  |                                                               |
| <b>09</b>      | <b>Deaf</b>                            | <b>£</b>                     |                  |                                                               |
| <b>10</b>      | <b>Hard of Hearing</b>                 | <b>£</b>                     |                  |                                                               |
| <b>11</b>      | <b>Speech and Language Disability</b>  |                              |                  |                                                               |
| <b>12</b>      | <b>Intellectual Disability</b>         |                              |                  |                                                               |
| <b>13</b>      | <b>Specific Learning Disability</b>    |                              |                  |                                                               |
| <b>14</b>      | <b>Autism Spectrum disorder</b>        |                              |                  |                                                               |
| <b>15</b>      | <b>Mental illness</b>                  |                              |                  |                                                               |
| <b>16</b>      | <b>Chronic Neurological Conditions</b> |                              |                  |                                                               |
| <b>17</b>      | <b>Multiple sclerosis</b>              |                              |                  |                                                               |
| <b>18</b>      | <b>Parkinson's disease</b>             |                              |                  |                                                               |
| <b>19</b>      | <b>Haemophilia</b>                     |                              |                  |                                                               |
| <b>20</b>      | <b>Thalassemia</b>                     |                              |                  |                                                               |
| <b>21</b>      | <b>Sickle Cell disease</b>             |                              |                  |                                                               |

**(B) In the light of the above, his/her over all permanent physical impairment as per guidelines (.....number and date of issue of the guidelines to be specified), is as follows:-**

In figures: - \_\_\_\_\_ percent

In words: - \_\_\_\_\_ percent

2. This condition is progressive/non-progressive/likely to improve/not likely to improve.

3. Reassessment of disability is:

(i) not necessary,

Or

(ii) is recommended / after \_\_\_\_\_ years \_\_\_\_\_ months, and therefore this certificate shall be valid till (DD / MM / YY) \_\_\_\_\_

@ - e.g. Left/Right/both arms/legs

# - e.g. Single eye

£ - e.g. Left / Right / both ears

4. The applicant has submitted the following documents as proof of residence: -

| Nature of Document | Date of Issue | Details of authority issuing certificate |
|--------------------|---------------|------------------------------------------|
|                    |               |                                          |

5. Signature and Seal of the Medical Authority

| Name and seal of Member | Name and seal of Member | Name and seal of Chairperson |
|-------------------------|-------------------------|------------------------------|

|                                                                                                                       |
|-----------------------------------------------------------------------------------------------------------------------|
| Signature/<br>Thumb<br>Impression<br>of the<br>person in<br>whose<br>favour<br>disability<br>certificate<br>is issued |
|-----------------------------------------------------------------------------------------------------------------------|

**FORM - III**  
**Certificate of Disability**  
(In cases other than those mentioned in Form I and II)  
(Prescribed proforma subject to amendment from time to time)  
(NAME AND ADDRESS OF THE MEDICAL AUTHORITY ISSUING THE CERTIFICATE)

Recent Passport  
size Attested  
Photograph  
(Showing face  
only) of the  
persons with  
disability

**Certificate No.:**

**Date:**

This is to certify that I have carefully examined Shri/Smt./Kum  
\_\_\_\_\_ son/wife/daughter of Shri  
\_\_\_\_\_ Date of Birth (DD / MM / YY) \_\_\_\_\_  
\_\_\_\_\_ Age \_\_\_\_\_ years, male/female \_\_\_\_\_ Registration No. \_\_\_\_\_ permanent  
resident of  
HouseNo. \_\_\_\_\_ Ward/Village/Street \_\_\_\_\_  
\_\_\_\_\_ Post Office \_\_\_\_\_ District \_\_\_\_\_ State \_\_\_\_\_,  
whose photograph is affixed above, and am satisfied that he/she is a Case of  
\_\_\_\_\_ disability. His/her extent of percentage physical impairment/disability has  
been evaluated as per guidelines  
(.....number and date of issue of the guidelines to be specified) and is shown against the relevant  
disability in the table below:

| Sr. No. | Disability                     | Affected part of body | Diagnosis | Permanent physical impairment/mental disability (in %) |
|---------|--------------------------------|-----------------------|-----------|--------------------------------------------------------|
| 1       | Locomotor disability           | @                     |           |                                                        |
| 2       | Muscular Dystrophy             |                       |           |                                                        |
| 3       | Leprosy cured                  |                       |           |                                                        |
| 4       | Cerebral Palsy                 |                       |           |                                                        |
| 5       | Acid Attack Victim             |                       |           |                                                        |
| 6       | Low vision                     | #                     |           |                                                        |
| 7       | Deaf                           | €                     |           |                                                        |
| 8       | Hard of Hearing                | €                     |           |                                                        |
| 9       | Speech and Language Disability |                       |           |                                                        |

|    |                                 |  |  |  |
|----|---------------------------------|--|--|--|
| 10 | Intellectual Disability         |  |  |  |
| 11 | Specific Learning Disability    |  |  |  |
| 12 | Autism Spectrum disorder        |  |  |  |
| 13 | Mental illness                  |  |  |  |
| 14 | Chronic Neurological Conditions |  |  |  |
| 15 | Multiple sclerosis              |  |  |  |
| 16 | Parkinson's disease             |  |  |  |
| 17 | Haemophilia                     |  |  |  |
| 18 | Thalassemia                     |  |  |  |
| 19 | Sickle Cell disease             |  |  |  |

(Please strike out the disabilities which are not applicable.)

2. The above condition is progressive/non-progressive/likely to improve/not likely to improve.

3. Reassessment of disability is:

(i) not necessary, Or

(ii) is recommended / after \_\_\_\_\_ years \_\_\_\_\_ months, and therefore this certificate shall be valid till (DD / MM / YY) \_\_\_\_\_

@ - e.g. Left/Right/both arms/legs

# - e.g. Single eye / both eyes

£ - e.g. Left / Right / both ears

1. The applicant has submitted the following documents as proof of residence:-

| Nature of Document | Date of Issue | Details of Authority Issuing Certificate |
|--------------------|---------------|------------------------------------------|
|                    |               |                                          |

(Authorised Signatory of notified Medical Authority)

(Name and Seal)

Signature/Thumb impression of the person in whose favour disability certificate is issued.

{Countersignature and seal of the  
Medical Superintendent/Head  
Hospital, in case the  
certificate is issued by a medical  
officer not a government

## APPENDIX- I

**Certificate for person with specified disability covered under the definition of Section 2 (s) of the RPwD Act, 2016 but not covered under the definition of Section 2(r) of the said Act, i.e. persons having less than 40% disability and having difficulty in writing.**

**This is to certify that, we have examined Mr/Ms/Mrs ..... (name of the candidate), S/o / D/o ....., a resident of ..... (Vill/PO/PS/District/State), aged ..... yrs, a person with ..... (nature of disability/condition), and to state that he/she has limitation which hampers his/her writing capability owing to his/her above condition, He / She requires support of scribe for writing the examination.**

**2. The above candidate uses aids and assistive device such as prosthetics & orthotics, hearing aid (name to be specified) which is / are essential for the candidate to appear at the examination with the assistance of scribe.**

**3. This certificate is issued only for the purpose of appearing in written examinations conducted by recruitment agencies as well as academic institutions and is valid upto \_\_\_\_\_ (it is valid for maximum period of six months or less as may be certified by the medical authority).**

**Signature of Medical Authority**

| <b>(Signature &amp; Name)</b>                                             | <b>(Signature &amp; Name)</b>                                                                    | <b>(Signature &amp; Name)</b>          | <b>(Signature &amp; Name)</b>                | <b>(Signature &amp; Name)</b>                                |
|---------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------|----------------------------------------|----------------------------------------------|--------------------------------------------------------------|
| <b>Orthopedic/PMR Specialist</b>                                          | <b>Clinical Psychologist/<br/>Rehabilitation Psychologist/Psychiatrist/<br/>Special Educator</b> | <b>Neurologist<br/>(if Applicable)</b> | <b>Occupational Therapist (if available)</b> | <b>Other Expert as nominated by the Chairperson (if any)</b> |
| <b>(Signature &amp; Name)</b>                                             |                                                                                                  |                                        |                                              |                                                              |
| <b>Chief Medical Officer/Civil Surgeon/Chief District Medical Officer</b> |                                                                                                  |                                        |                                              |                                                              |
| <b>-----Chairperson</b>                                                   |                                                                                                  |                                        |                                              |                                                              |

**Name of Government Hospital/Health Care Centre with seal**

**Place:**

**Date:**

## APPENDIX II

Letter of Undertaking by the person with specified disability covered under the definition of Section 2 (s) of the RPwD Act, 2016 but not covered under the definition of Section 2(r) of the said Act, i.e. persons having less than 40% disability and having difficulty in writing

I, \_\_\_\_\_, a candidate with (nature of disability/condition) appearing for the \_\_\_\_\_ (name of the examination) bearing Roll No. at \_\_\_\_\_ (name of the centre) in the District \_\_\_\_\_, (name of the State). My educational qualification is \_\_\_\_\_

**2. I do hereby state that \_\_\_\_\_ (name of the scribe) will provide the service of scribe for the undersigned for taking the aforementioned examination.**

**3. I do hereby undertake that his/her qualification is \_\_\_\_\_. In case, subsequently it is found that his qualification is not as declared by the undersigned and is beyond my qualification. I shall forfeit my right to the post or certificate/diploma/degree and claims relating thereto.**

(Signature of the candidate)

Place:

Date:

Note: The prescribed proforma shall be subject to amendment from time to time as per Government of India Guidelines.